Carol Stream Park District Community Park Project COMMUNITY PARK

STEVE KONTERS

22 E. Chicago Avenue, Suite 200A Naperville, Illinois 60540 630.961.1787 Response to Request for Qualifications In collaboration with Hey and Associates December 15, 2020

Letter of Interest	03
Firm History and Experience Mission/Vision Pillars of Operation Team Organization Resumes Relevant Projects References (Hitchcock Design Group) Incomplete Projects Grant Experience Subconsultant References (Hey and Associates)	05
Financial and Legal Audited Financial Statement Banking/Insurance References Litigation	37
Methodology/Approach Approach to Achieving Your Objectives Scope of Services Value Engineering, Permitting, and Working with Other Consultants Time Allocation Construction Administration Approach	53
Capability to Complete Project on Schedule Project Schedule Approach for Controlling the Project Team's Current Workload	67
References/Signature Sheet	71



December 15, 2020

Shane Hamilton
Director of Parks and Facilities
Carol Stream Park District
849 West Lies Road
Carol Stream, Illinois 60188
Phone: 630,784,6100

Point of Contact:
Steve Konters
22 E. Chicago Avenue, Suite 200A
Naperville, Illinois 60540
630.961.1787
skonters@hitchcockdesigngroup.com

RE: Community Park Master Plan

Dear Shane,

Thank you for inviting the Hitchcock Design Group (HDG) team to submit a proposal on this important community initiative to improve the recently acquired Community Park for the Carol Stream Park District (CSPD)!

Hitchcock Design Group will lead the team as the prime consultant. Our Recreation Studio is a group of dedicated experienced park planners and grant writers that have exclusively served recreation providers (Park Districts and Municipalities) for over 30 years. Our goal is to help you create a recreation setting that meets the needs of your community, represents the high quality of parks CSPD expects, embraces environmental practices, and positions the project for funding opportunities.

As the Managing Principal of our Recreation Studio with over 25 years of experience, I will be the Project Principal for this project and oversee our team's work. Lacey Lawrence, a Senior Associate in our studio, will be the Project Manager responsible for day-to-day communications. Lacey brings an environmental design background to the team. Andy Howard, our Studio Design Principal will be the lead designer and will have the full support of our nine-member studio to ensure that your project is advanced with creativity, responsiveness, and diligence. HDG also has extensive grant planning and writing experience. Since 1998 we have assisted public agencies in submitting over 100 OSLAD grant applications with a success rate of over 90%, leading to over \$38,000,000 dollars of grant funding. Most recently, in 2018, our team assisted in securing 16 of 16 OSLAD grant awards we applied for, and in 2019, we helped secure another 19 grant awards.

Hey and Associates (Hey) will join our team for Civil and Environmental Engineering. Hey has extensive experience with assisting Park Districts and Municipalities in navigating layered regulatory requirements associated with sites like yours that are connected to critical natural resources such as water ways, wetlands, and floodplain. Hey also has extensive experience with projects in DuPage County and the planning required to successfully align project objectives with County permitting requirements, including a recently-completed project in your community for the Village of Carol Stream.

We would also like to discuss with you the opportunity the Community Park location has to potentially provide a small recreational facility that would serve this segment of your community. If the Park District is interested in exploring this idea further, we would add Williams Architects to the team to assist with evaluating facility program potential and concept design.

Our team is uniquely positioned with senior-level talent, a recreation focus, grant funding experience, and environmental expertise to help make this project a success. References will tell you that we make their professional lives a little easier, and that is our promise to you. Designing top quality parks, engaging the community and elected officials, and helping agencies get grant funding is what we do that creates distinction for our clients and value for the communities they serve.



Our comparable Park District clients, including those surrounding Carol Stream, have selected Hitchcock Design Group's Recreation Studio for their deep experience, community engagement process, and track record of award-winning creativity, cost control, and schedule management. We look forward to an opportunity to fulfill your vision for Community Park.

Sincerely,

Hitchcock Design Group

Steve Konters Principal

Firm History and Experience





Hitchcock Design Group

Since 1980, Hitchcock Design Group has earned a reputation for client-focused planning and design. From our offices in Naperville, Indianapolis, and Austin, our planners and landscape architects have produced an extensive portfolio of award-winning projects. We employ a sustainable approach to our work by creating places that are memorable, attractive, functional, maintainable, and environmentally sound as well as cost-effective. Our goal is to increase the value of our clients' land resources in ways that advance their missions and improve their communities. We are proud of the long-term relationships we have developed with our clients through creative and responsive advocacy and are pleased to share these success stories and insights through many presentations and publications.

By collaborating with other experienced professional firms, we offer a full range of large-scale, multidisciplinary project capabilities while maintaining the focused, personalized attention of a smaller firm.

Hitchcock Design Group provides clients with a superior level of creative and logistical expertise. We have the capacity to tackle challenging assignments within tight timeframes through our studios that align with our areas of focus: Recreation, Education, Healthcare / Life Care, Civic Design, and Real Estate Development.



TYPE OF SERVICES

Landscape Architecture Planning

YEARS IN BUSINESS

40

CORPORATE NAME

Hitchcock Design, Inc. (dba Hitchcock Design Group)

MARKETS SERVED

Recreation Education Healthcare / Life Care Civic Design Real Estate Development

OFFICE LOCATIONS

Austin

1601 Rio Grande, Suite 450 Austin, Texas 78701 512.770.4503

Indianapolis

363 N. Illinois Street, Suite 2 Indianapolis, Indiana 46204 317.536.6161

Naperville

22 E. Chicago Avenue, Suite 200A Naperville, Illinois 60540 630.961.1787

SIZE OF FIRM

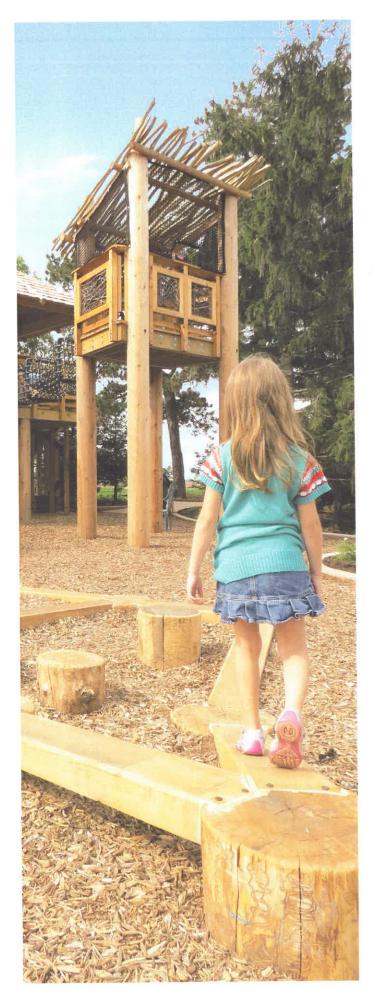
32 people

TYPE OF BUSINESS

Corporation - Subchapter S

PROFESSIONAL AFFILIATIONS

Hitchcock Design Group is affiliated with many organizations on both the corporate and individual levels. For the recreation market, our corporate affiliations that are most prominent are the National Recreation and Parks Association, Illinois Parks and Recreation Association, Illinois Association of Park Districts, and South Suburban Parks and Recreation Association. Individual affiliations are listed on each team member's resume.



Mission/Vision

We love Creating Better Places®, and it shows! Every person at **Hitchcock Design Group** is deeply committed to creating better places to *live*, work, play, learn, and heal by providing exceptional planning and landscape architectural services that connect people with the environment, and as a result, with each other. Through specialized expertise, purposeful creativity, caring relationships, and responsible advocacy, we help public, private, and institutional clients make the most of their unique and irreplaceable land resources.

FOCUS

With specialized expertise, our leaders connect with their clients, speak their clients' language, and understand their clients' missions and markets.

CREATE

Our *purposeful creativity* connects our clients with their resources, stakeholders, and market resulting in productive, distinctive places that grow better with time.

UNITE

Through *caring relationships* that connect us to our clients, communities, and colleagues, we stimulate thoughtful discussion and build respectful consensus.

EXCITE

Through tireless and *responsible advocacy*, we connect decision makers, promote exciting ideas, and advance our clients' missions.

Team Organization



STEVE KONTERS
Principal-in-Charge



LACEY LAWRENCE
Project Manager / Environmental Specialist



ANDY HOWARD Lead Designer



PATRICK LACH Civil Engineer



STEVEN RAUCHEnvironmental Services Manager



Steve Konters, PLA, ASLA

Senior Principal | Principal-in-Charge



Steve's passion for achieving balance between community and environment makes him a valuable member of any project team. His ability to build successful relationships with contractors, consultants, manufacturers' representatives, and community members provides him the experience necessary to facilitate projects from design through construction. Steve has been serving the recreation industry for over 20 years and has played key design and management roles for many award-winning projects within the recreation studio. Steve has been instrumental in helping clients obtain funding through grant opportunities including Illinois Department of Natural Resources (IDNR) Open Space Lands Acquisition and Development (OSLAD) grants.

EDUCATION

Bachelor of Landscape Architecture, cum laude, University of Illinois, 1995

AFFILIATIONS

Illinois Association of Park Districts Illinois Park and Recreation Association National Recreation and Park Association

REGISTRATION

Licensed Landscape Architect: State

PROJECT EXPERIENCE

Camera Park Master Plan, Glendale Heights, Illinois

Cary Grove Park, Cary, Illinois

Cary Park District Comprehensive Plan Update, Cary, Illinois

Centennial Park Master Plan, Champaign, Illinois

Central Area Park, Maywood, Illinois

Champaign Landfill Reuse Park Master Plan, Champaign, Illinois

Forest Glen Park, Woodridge, Illinois

Glendale Heights Park and Facilities Study, Glendale Heights, Illinois

Glenview Park District Ice Center Feasibility Study, Glenview, Illinois

Jaycee Ehlert Park, Brookfield, Illinois

Kalk Park, Glencoe, Illinois

Main Beach Park Improvements, Crystal Lake, Illinois

Manhattan Park District Parks and Open Space Plan, Manhattan, Illinois

McCaslin Park, Carol Stream, Illinois

McHenry County Conservation District Comprehensive Plan, McHenry County, Illinois

Meadowhill North Park Master Plan, Northbrook, Illinois

Melvin Berlin Park, Glencoe, Illinois

Phil's Beach Master Plan, Wauconda, Illinois

Porter Park, Champaign, Illinois

The Quarry Cable Park, Crystal Lake, Illinois

Reskin Park, Glendale Heights, Illinois

Scott Park, Champaign, Illinois

Settlers' Park, Plainfield, Illinois

Shelton Park, Glencoe, Illinois

South End Park, West Dundee, Illinois

South Park Master Plan, Lake Forest, Illinois

Sunset Meadows Community Center Feasibility Study, Crystal Lake, Illinois

Sunset Ridge Park, Champaign, Illinois

Techny Prairie Park and Fields, Northbrook, Illinois

Three Oaks Recreation Area, Crystal Lake, Illinois

Trail Through Time, Northbrook, Illinois

Veteran Acres Park, Crystal Lake, Illinois

Veterans Memorial Park, Glendale Heights, Illinois

Village of Brookfield Open Space Master Plan, Brookfield, Illinois

Village of Deer Park Parks and Open Space Master Plan, Deer Park, Illinois

Willow Stream Park, Buffalo Grove, Illinois

of Illinois

YEARS OF EXPERIENCE

PERIENCE 25

At this time, Illinois is not requiring licensure for landscape architects. Therefore, our employees have not been given an opportunity to renew their licenses. Please use the below (expired) license as a frame of reference.





Lacey Lawrence, PLA, LEED AP

Senior Associate | Project Manager / Environmental Specialist



For the last ten years, Lacey has focused on the planning, design, and construction of public outdoor spaces, forest preserve facilities, regional trails, native landscape restoration, and green infrastructure projects. Her project experience ranges from site inventory and analysis to accessibility improvements and design as well as bidding and construction administration. Throughout her career, Lacey has been a key contributor in coordinating project teams while facilitating public input to help create actionable plans that encompass the client's vision. Her passion for the environment is always carefully woven into each project that she is involved with.

EDUCATION

Bachelor of Landscape Architecture, Michigan State University, 2006

AFFILIATIONS

Illinois Association of Environmental Professionals Illinois Association of Park Districts Illinois Park and Recreation Association

REGISTRATION

Licensed Landscape Architect: State of Illinois

TRAINING

Advanced Hydric Soil Identification Wetland Plant Identification Courses Wetland Delineation Training

PROJECT EXPERIENCE

Kane County Qualified Wetland

95th Street Park, Naperville, Illinois

Armstrong Park Improvements and Environmental (Flood Control), Carol Stream, Illinois Belgium Town Park, St. Charles, Illinois

Review Specialist

Central Area Park, Maywood, Illinois Central Business District Streetscape Improvements, Elgin, Illinois

Lake County Certified Wetland Specialist Clarkson Park, Northfield, Illinois

Des Plaines Golf Center Turf Renovation, Des Plaines, Illinois

LEED Accredited Professional Dunbar Park Track and Synthetic Turf Field, Chicago, Illinois Dunham Forest Preserve Wetland Bank, DuPage County, Illinois

Elizabeth Morse Genius Children's Garden, Chicago, Illinois Ferson Creek Park, St. Charles, Illinois

YEARS OF

Green Street Roof Deck, Chicago, Illinois

Kankakee Riverfront Master Plan, Kankakee, Illinois

Kerr McGee and the West Branch DuPage River Cleanup, DuPage County, Illinois

Lake County Central Permit Facility BMP Design, Lake County, Illinois Mallard Lake Stream Stabilization and Meander, DuPage County, Illinois

Mayfair Park, Lemont, Illinois

McDowell Grove Dam Removal, DuPage County, Illinois

North Harbor Neighborhood - Columbus Drive Improvements, East Chicago, Indiana

Park West Improvements, Kiwanis and Park East Master Plan, Oregon, Illinois

Phil's Beach Master Plan, Design, and Construction, Wauconda, Illinois

RiverEdge Park Music Garden and Blues Island Restoration, Aurora, Illinois

South Park Master Plan and Phase One Improvements, Lake Forest, Illinois

South River Street Park, Unincorporated Aurora Township, Kane County, Illinois

Spring Brook No. 1 and 2 Tributary Meander, DuPage County, Illinois

Stearns Road Adaptive Management Plan and Corridor Landscape Plan, Kane County, Illinois

Sunset Meadows Community Center Feasibility Study, Crystal Lake, Illinois

Urban Stream Research Center - Blackwell Forest Preserve, DuPage County, Illinois

Wagner Farm (Historic) Interpretive Program), Glenview, Illinois Warrenville Grove Dam Removal, DuPage County, Illinois

EXPERIENCE

14

At this time, Illinois is not requiring licensure for landscape architects. Therefore, our employees have not been given an opportunity to renew their licenses. Please use the below (expired) license as a frame of reference.





Andy Howard, PLA

Studio Design Principal | Lead Designer



Andy's creative vision and construction knowledge have played an instrumental role in a variety of projects ranging from community parks to large-scale master plans. His passion for connecting children with the natural environment has resulted in some of the Chicago region's most innovative, nature-based play environments. Andy's award-winning work on outdoor learning environments has been recognized by numerous professional organizations including the Illinois Chapter American Society of Landscape Architects and Illinois Park and Recreation Association.

EDUCATION

Bachelor of Science, Landscape Architecture, cum laude, Purdue University, 1996

REGISTRATION

Licensed Landscape Architect: State of Illinois

YEARS OF EXPERIENCE

24

EDUCATIONAL LEADERSHIP

Presenter, National Recreation and Park Association Annual Conference
Presenter, Illinois Park and Recreation Association / Illinois Association of Park Districts Annual
Conference, Nature-Based Play

Presenter, Indiana Parks and Recreation Annual Conference

Co-Presenter, Chicago Metro Association for Education of Young Children, Opening Minds Conference Presenter, American Horticultural Therapy Association and Chicago Botanical Garden In Our Nature Conference

AFFILIATIONS

Chicago Wilderness Regional Alliance
Children and Nature Network
Leave No Child Inside - Chicago Region, Co-Chair (2013-2016)
Illinois Association of Park Districts
Illinois Park and Recreation Association
Indiana Park and Recreation Association
National Recreation and Park Association
National Playground Safety Institute, Certified Playground Safety Inspector

PROJECT EXPERIENCE

Bellaboos Outdoor Discovery Center, Lake Station, Illinois Bison's Bluff Nature Play Area, Schaumburg, Illinois Bowen Park, Waukegan, Illinois Chicago Park District Playgrounds, Chicago, Illinois Diamond Point Park, Bourbonnais, Illinois Festival Park, Elgin, Illinois Garfield Park Conservatory - EMG Children's Garden Master Plan, Chicago, Illinois Hawks Hollow Nature Playground at Peck Farm, Geneva, Illinois Indianapolis Canal Walk Play Space, Indianapolis, Indiana Northbrook Park District Parks Master Plan, Northbrook, Illinois Plum Creek Nature Center Interpretive Garden, Beecher, Illinois Quad City Botanical Garden Children's Garden, Rock Island, Illinois The Morton Arboretum Arbor Court and Maze Garden, Lisle, Illinois The Morton Arboretum Children's Adventure Garden, Lisle, Illinois Taltree Arboretum Outdoor Learning and Adventure Garden, Valparaiso, Indiana Techny Prairie Park and Fields, Northbrook, Illinois Three Oaks Recreation Area, Crystal Lake, Illinois Washington Park Master Plan, Michigan City, Indiana

At this time, Illinois is not requiring licensure for landscape architects. Therefore, our employees have not been given an opportunity to renew their licenses. Please use the below (expired) license as a frame of reference.





TYPE OF SERVICES

Engineering
Civil Engineering
Stormwater & Floodplain Management
Water Quality Planning
Soil Erosion & Sediment Control
Construction Engineering

Ecology

Wetland Delineation & Permitting Ecological Restoration & Management Wetland Mitigation Design Lake Assessment & Management Ecological Inventories/Surveys

Landscape Architecture

Site Design Green Infrastructure Natural Areas Transportation Parks and Recreation

Support Services

Subsurface Draining Analysis & Design Certified Arborist Services Unmanned Aerial reconnaissance Topographic & Bathymetric Studies Presentation Graphics Hey and Associates, Inc. is a professional engineering firm founded in 1976 to deliver comprehensive solutions to complex water resources and natural resources challenges. Over the last 40 years, the firm has grown to offer a full range of professional services.

Hey's multi-disciplinary staff of engineers, scientists, landscape architects, and support staff collaborate to identify opportunities, design creative solutions, and implement projects that are grounded in the fundamental principles of water resources, environmental science, and sustainability. Regulatory requirements, constructibility cost effectiveness and long-term management requirements are thoughtfully considered for all projects to ensure we meet our clients' expectations.

Our talented engineers are trained in traditional, civil, ecological, and water resources engineering. Experienced in planning and designing stormwater management and flood control projects, green infrastructure, streambank and shoreline projects, conveyance improvements, site improvements, and utilities, Hey's engineering staff provides civil engineering services for institutional, public, and private sectors.

ENGINEERING

Our talented engineers are trained in traditional civil, ecological, and water resources engineering. Experienced in planning and designing stormwater management and flood control projects, green infrastructure, streambank and shoreline projects, conveyance improvements, site improvements, and utilities, Hey's engineering staff provides civil engineering services for institutional, public, and private sectors.

ECOLOGY

Staff ecologists and environmental scientists have an excellent working knowledge of the wetland and water quality regulations of the federal, state and local governments and are some of the most experienced practitioners in the Midwest. They continually strive to be at the forefront of ecological restoration principles in order to deliver superior results. We work closely with our clients to identify restoration goals, and then tailor restoration plans to meet specific site opportunities, constraints, budgets, and schedules.

SPECIALTY AND SUPPORT SERVICES

Additional specialty staff round out our team. These specialty departments include surveying, lakes management, erosion and sediment control planning, GIS, drain tile services, and CAD.

PREQUALIFICATIONS

Hey is prequalified by the Illinois Department of Transportation in the following categories: Roads and Streets, Location Drainage Studies, Waterways Typical, Waterways Complex, Pump Stations, Landscape Architecture, and Construction Inspection. Other prequalifications include the City of Chicago, Cook County, DuPage County, KCDOT, Illinois CDB, InDOT, WisDOT, and the Illinois State Toll Highway Authority.



EDUCATIONBachelor of Science,
University of Notre
Dame, 2001

REGISTRATION

Professional Engineer: States of Illinois, Wisconsin, Michigan, and Indiana

Certified Floodplain Manager: State of Illinois

Kane County Qualified Engineer Review Specialist

Patrick Lach, PE CFM

Civil Engineer

HONORS AND AWARDS

Illinois Section ASCE Citizen Engineer of the Year, 2012
HDR Local Pathfinder Leadership Award Recipient, 2006
EWRI National Technical Group Recognition Award – ASCE Illinois Section EE&WR, 2004
Illinois Section ASCE Public Involvement Award – ASCE Illinois Section EE&WR, 2004
The Sydney Kelsey Outstanding Civil Engineering Scholar Award
The James A. McCarthy Undergraduate Civil Engineering Scholarship
Notre Dame ASCE Activity Award

AFFILIATIONS

ASCE Member (Illinois Section Executive Board Past President, 2014-2015)
ASCE REgion 3 State and Government Relations Grassroots Committee Chair Illinois Association of Floodplain and Stormwater Managers (IAFSM)
APWA Member

PROJECT EXPERIENCE

- Addison Creek Channel Improvements (Metropolitan Water Reclamation District of Greater Chicago)
- Buffalo Creek Reservoir Expansion (Metropolitan Water Reclamation District of Greater Chicago), Buffalo Grove, Illinois
- Roberts Road Drainage Improvements (Metropolitan Water Reclamation District of Greater Chicago)
 Palos Hills, Illinois
- Kehoe Blvd. Streambank Stabilization, Carol Stream, Illinois
- Jefferson Sidewalk, Downers Grove, Illinois
- Police Department Green Infrastructure Plan, Elmhurst, Illinois
- City of Chicago Department of Housing and Economic Development (new trail including green infrastructure, pocket parks, and gateways) Sangamon Paseo, Chicago, Illinois
- Preliminary Design of Stormwater Relief Projects, Niles, Illinois
- · Tier 1 Engineering Design, Niles, Illinois
- Illinois Green Infrastructure Grant (IGIG) Design Services, Niles, Illinois
- Hassell Road Culvert Replacement Project, Hoffman Estates, Illinois
- Municipal Center Woodland Restoration Project, Schaumburg, Illinois
- Resilient Corridors (City of Chicago Department of Planning and Development), Chicago, Illinois
- Space to Grow Leland and Morrill School Improvements (Chicago Public Schools), Chicago, Illinois
- Cossitt School Playground (Community School District 200), LaGrange, Illinois
- Assisted Living Facility (Spectrum), Lombard, Illinois
- Clifford-Owasco Park Enhancement Plan, Elgin, Illinois
- Jaycee-Ehlert Park, Brookfield, Illinois
- Reskin Park, Glendale Heights, Illinois
- Leiseberg Park, Bartlett, Illinois
- Stormwater Master Plan, Downers Grove, Illinois
- Berwyn Stormwater Management Plan (Chicago Metropolitan Agency for Planning), Berwyn, Illinois
- East Branch DuPage River Watershed & Resiliency Plan (DuPage County Stormwater Management), DuPage County, Illinois

State of Allinois

Department of Financial and Professional Regulation Division of Professional Regulation

The person, firm, or corporation whose name appears on this certificate has complied with the provisions of the Illinois Statutes andfor rules and regulations and is hereby authorized to engage in the activity as indicated below:

LICENSE NO. 062.058745

EXPIRES: 11/30/2021



LICENSED PROFESSIONAL ENGINEER

PATRICK M LACH 340 S CATHERINE AVE LA GRANGE, IL 60525



DEBORAH HAGAN SECRETARY

Chuin

CECILIA ABUNDIS
ACTING DIRECTOR

14097907

The official status of this license can be verified at www.idfpr.com

14091



Steven RauchEnvironmental Services Manager

AFFILATIONS

Society of Wetland Scientists
Association of State Wetland Managers
Wisconsin Wetlands Association
Illinois Association of Environmental Professionals

EDUCATION

Graduate Studies, Urban Planning and GIS, University of Wisconsin - Milwaukee, 2005-2006

Bachelor of Arts, Environmental Studies, Northeastern Illinois University, 1998

REGISTRATION

Certified Wetland Specialist: Lake County, Illinois

Certified Weland Specialist: McHenry County, Illinois

Kane County Qualified Wetland Review Specialist

PROJECT EXPERIENCE

- IDOT-District 1, projects in the NEPA/404 merger process, Section 404 wetland permit applications, and biological/cultural resource consultations to the U.S. Army Corps of Engineers-Chicago District and Rock Island District
- Mastodon Lake at Phillips Park, Aurora, Illinois
- Fort Sheridan Preserve (Lake County Forest Preserve District), Lake Forest, Illinois
- Ray Frazen Bird Sanctuary, Itasca, Illinois
- · Life Time Fitness Center, Lake Zurich, Illinois
- Bureau of Local Roads, Ironwood Drive over South Branch Hickory Creek (Frankfort Township/Will County DOT/IDOT), Frankfort Township, Illinois
- Laraway Campus Animal Control Facility and EMA Storage (Will County Office of the Executive), Joliet, Illinois
- Canadian National Railroad and Elgin, Joliet and Eastern Railway merger, Lake County, Indiana
- Water System Expansion-Northeast, Northwest, and West Routes, Lake County, Illinois
- · Phil's Beach Improvements, Wauconda, Illinois
- Hammel Woods/Grinton Grove Forest Preserves Trail Improvements (Forest Preserve District of Will County), Shorewood, Illinois
- M/I Homes, Westbury and Wentworth Residential Subdivisions, Kildeer, Illinois
- Watco-Wisconsin Southern Railroad, Hebron Siding, Hebron and Richmond Townships, Illinois
- Prairie Produce Farm Greenhouse Facility, Pleasant Prairie, Wisconsin
- Kenosha Airport Hangars and Taxi Ways Expansion, Kenosha, Wisconsin

PROFESSIONAL ADVANCEMENT

McHenry County Enforcement Officer Training, 2018 The Swamp School's Wetland Status and Trends, 2018

IDNR Endangered Species Update, 2016

USFWS Update on the Final 4D Rule for the Northern Long Eared Bat, 2016

Lake County Stormwater Mgmt Commission Enforcement Officer/Wetland Specialist Workshop, 2015

McHenry County's Stormwater Management Ordinance Training, 2015

NHI's NEPA and Transportation Decision Making, 2013

Lake County Stormwater Management Commission's Certified Wetland Specialist Training, 2012

NHI's Intro to NEPA and Transportation Decision Making, 2012

IAEP's Updates to IDOT's Bureau of Design and Environment Manual, 2011

IAEP's Updates to IDOT's Bureau of Design and Environment Manual, 2011

U. S. Fish and Wildlife Service-Endangered Species Act Section 7 Website Tutorial, 2010

Lake County Stormwater Mgmt Commission's Regional Supplement for Wetland Delineation, 2009

Illinois Soil Classifiers Association's Regional Supplement for Wetland Delineation, 2009

WDNR/ACOE's Using the Midwest Interim Regional Supplement for Wetland Delineation, 2009

Illinois Association of Environmental Professionals' Wetlands Seminar: Wetland Mitigation Rules, 2008



Jaycee Ehlert Park

LOCATION Brookfield, Illinois

CLIENT Village of Brookfield

CONTACT

Keith Sbiral, Village Administrator 708.485.7344

> STATUS Complete

> > SIZE 24 acres

CONSTRUCTION BUDGET \$2,200,000

DESIGN TEAM

Primera Engineers; Hey and Associates











Hitchcock Design Group was retained to assist with the design and development of two phases of improvements for Jaycee Ehlert Park. Phase one focused on the final design of improvements to the east side of the park. These enhancements involved work on the skate park, soccer field, baseball field, parking, picnic shelter, bocce court, the native planted storm water detention area, expansion of the trail system and additional furnishings for the park. The second phase of improvements to the park began with an update of the master plan for the entire park and was then followed by schematic and final design of improvements for the west side of the park, followed by construction administration of those enhancements. Both phases of the improvements were grant funded and Hitchcock Design Group assisted the Village with securing funding for phase two. Improvements to the west side of the park included the addition of a spray pad, concessions/restroom building, picnic shelter, volleyball court, baggo courts and fitness equipment.



McCaslin Park

LOCATION

Carol Stream, Illinois

CLIENT

Carol Stream Park District

CONTACT

Jim Reuter, Executive Director 630.784.6100

STATUS

Complete

SIZE

33 acres (Phase I) 15 acres (Phase II)

CONSTRUCTION BUDGET

\$4,500,000

DESIGN TEAM

Williams Architects; Jacob & Hefner Associates; Primera Engineers; FRS Group









The Carol Stream Park District hired the Hitchcock Design Group team to provide design development, construction documentation, and permitting for two phases of McCaslin Park improvements. Phase One included the renovation of four ball fields with synthetic turf infields, new field orientations, fencing, player and fan amenities, picnic plaza, and concession, and restroom building. Phase One also included a connection to the adjacent church parking lot to allow the park district and church to have shared parking. Phase Two included additions of a volleyball court, baggo courts, open-air shelters, and other picnic amenities adjacent to the park's existing playground. Phase Two also included the addition of a second playground to support the ball field complex and renovation of an existing stone outcropping fishing station to make it fully accessible and functional with the fluctuating pond water levels.



West Ridge Nature Preserve

LOCATION

Chicago, Illinois

CLIENT

Chicago Park District

CONTACT

Lauren Umek, Project Manager 312.742.6036

STATUS

Complete

SIZE

20.50 acres

CONSTRUCTION BUDGET

\$4,500,000

DESIGN TEAM

Primera Engineers; O'Brien Associates; Cardno JFNew; C3 Corporation

AWARDS

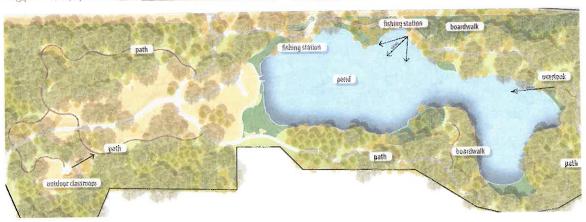
Merit Award, Illinois Chapter American Society of Landscape Architects, 2016; ACEC Illinois Annual Engineering Excellence Awards, 2016











West Ridge Nature Preserve was purchased from Rosehill Cemetery by the City of Chicago and turned over to the Chicago Park District with the goal of improving the site for passive recreation use. The funding for this project was derived from a federal SAFETEA-LU grant. The 20.5 acre property is primarily wooded, contains a four acre lagoon and rolling topography from years of spoil piles from cemetery uses. Improvements to the site include invasive tree removal and site clearing, an accessible trail / boardwalk around the lagoon, drainage improvements, shoreline restoration, fishing stations, wildlife viewing stations, new utilities, grading improvements, landscape and habitat restoration, granite columns and seating areas. Hitchcock Design Group led the multi-disciplinary project team.



Hassert Park

LOCATION

Crest Hill, Illinois

CLIENT

Lockport Township Park District

CONTACT

Bill Riordan, Executive Director 815.838.1183

STATUS Complete

SIZE 160 acres

CONSTRUCTION BUDGET \$3,150,000









This youth-oriented regional sports complex is adjacent to 600 acres of Will County Forest Preserve District and IDNR property. The master plan for the 160-acre site focuses on opportunities for active recreation on softball, baseball, soccer, football, and lacrosse fields. The plan also includes a skate park, dog park, community center, trails, play environments, shelters, picnic areas, miniature golf, and batting cages. After creating the master plan, Hitchcock Design Group performed construction documentation and construction phase services for Phase One, a 10-acre parcel on the north end of the complex. The project's complex size and scope involve agency review from the IDNR, Will County DOT, Lockport Township Fire Protection District, City of Crest Hill, US Fish & Wildlife, Lewis Airport, and Lewis University. In the process of phased implementation, the park has pursued IDNR OSLAD funding twice and successfully received matching grant funds from both applications.



Peacock Park

LOCATION Itasca, Illinois

CLIENT Itasca Park District

CONTACT

Maryfran Leno, Executive Director 630.773.2257

> STATUS Complete

> SIZE 3.60 acres

CONSTRUCTION BUDGET

\$765,465

DESIGN TEAM

Manhard Consulting; NOVA Engineering; Corporate Construction Services











After completing the master plan for the park and assisting the park district with securing a \$396,200 OSLAD (Open Space Lands Acquisition and Development) grant, Hitchcock Design Group was retained to implement the plan. The completed park includes a loop trail, 2 half-court basketball courts, an artificial turf volleyball court, 3 sculptural skate art nodes upgraded baseball fields, a soccer field, picnic shelter, baggo and bocce courts and more.



Techny Prairie Park and Fields

LOCATION

Northbrook, Illinois

CLIENT

Northbrook Park District

CONTACT

Molly Hamer, Executive Director 847.291.2960

STATUS

Complete

SIZE

66 acres

CONSTRUCTION BUDGET

\$7,000,000

DESIGN TEAM

Gewalt Hamilton and Associates; Pingel and Associates; Jacobson Golf Course Design

AWARDS

Merit Award, Illinois Chapter American Society of Landscape Architects, 2007







Techny Prairie Park is a 66-acre parcel owned by the Northbrook Park District that is located southeast of the village's downtown area. Hitchcock Design Group was commissioned by the park district's construction manager, Corporate Construction Services (CCS), to help it build upon the park district's existing master plan for the property. The project team was tasked with developing a design to create a unique and attractive park, while also upholding the park district's established goals and objectives. Hitchcock Design Group prepared the construction documents and assisted CCS with the bidding and construction phases. This is an important community park that offers a wide range of recreational amenities including a lighted baseball field, batting cages, a skate park, synthetic turf soccer fields, a play environment, a renovated nine-hole golf course (with support building), and a multi-use trail connection to the regional trail system.



Bison's Bluff

LOCATION

Schaumburg, Illinois

CLIENT

Schaumburg Park District

CONTACT

Todd King Superintendent of Parks 847.985.2115

STATUS

Complete

SIZE

2 acres

CONSTRUCTION BUDGET

\$2,475,000

DESIGN TEAM

Hey and Associates; Nova Engineering; McCluskey Engineering; Fountain Technologies

AWARDS

Merit Award, General Design, Illinois Chapter American Society of Landscape Architects, 2017









The Schaumburg Park District retained Hitchcock Design Group to lead a team to develop a nature-based play space within the nature center that would immerse children in an ecosystem that included native grasses and forbs, woodland trees, a stream, and a pond. The goal of the project is to lead children through an exploration of three ecosystems including a prairie, a wetland, and a savanna. During their wetland exploration, children will have an opportunity to engage with features like cattail chaos, build-your-own beaver, and muskrat lodges. They can also participate in painted turtle art and hop with Sallie the Salamander in her hopscotch area. While in the prairie ecosystem, children will explore the music of the prairie, look through the dragonfly kaleidoscope, play musical instruments, traverse the balance course, and take a ride on the seed spinners. The visit to the savanna will provide children with the opportunity to climb the curious scurious raccoon rendezvous, slide down the rodent run, and muscle up and over the Bison's Bluff climbing zone.



Toucan's Hideaway and Splash Pad

LOCATION

West Chicago, Illinois

CLIENT

West Chicago Park District

CONTACT

Gary Major, Executive Director 630.231.9474

STATUS

Complete

CONSTRUCTION BUDGET

\$1,200,000

DESIGN TEAM

Eriksson Engineering; McCluskey Engineering; Nova Engineering











In an effort to increase the offerings at the already popular Turtle Splash Water Park, the West Chicago Park District engaged the Hitchcock Design Group team to create an adventure playground that would serve as the dry complement to the water park. The vision for the space was that it would be dynamic and challenging enough to compete with the splash park. In response to this request, the team created a playground that features many one-of-a-kind play pieces that dare children to play differently. An overall tropical theme for the new playground was selected to tie into the existing water park while a custom designed, multi-tiered play structure was built, that resembles trees and a treehouse, to serve as the central hub the park. A one-of-a-kind bounce play piece, that is the first of its kind in the United States, was incorporated into the playground, while misting rock cooling fans and a splash pad were round out the space.



Camera Park

LOCATION

Glendale Heights, Illinois

CLIENT

Village of Glendale Heights

CONTACT

Keith Knautz, Director of Parks 630.909.5120

STATUS

In Progress

SIZE

63 acres

CONSTRUCTION COST

\$1,500,000

DESIGN TEAM

WT Group; Nova Engineering

AWARDS

2019 OSLAD Grant Recipient





Hitchcock Design Group was engaged to update the master plan for Camera Park in Glendale Heights. As part of our scope, HDG submitted an application for OSLAD grant funding for Phase I of the Master Plan, for which the Village was awarded in 2019. HDG is currently working with the Village to begin construction on Phase I in early 2021. Phase I improvements include an inclusive playground, challenge/ninja course, fitness stations, recirculating splash pad, restroom building, disc golf course, and educational areas with native plantings.

McCormick Ravine

LOCATION

Lake Forest, Illinois

CLIENT

Lake Forest Open Lands Association

CONTACT

Ryan London 847.234.3880

STATUS

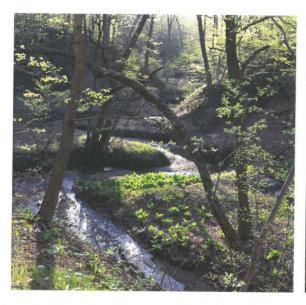
Complete

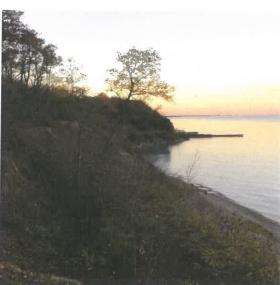
SERVICES

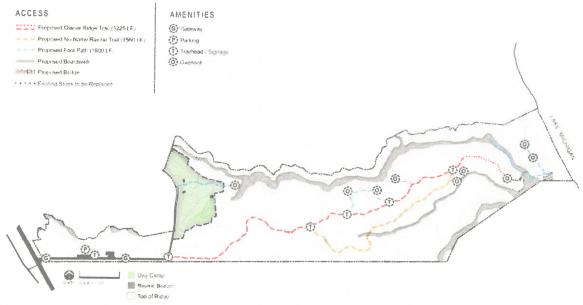
Site Inventory; Preliminary Trail Alignment; Master Planning

PROJECT HIGHLIGHTS

Master Planning; Stormwater Management; Trail Planning







In 2014, Lake Forest Open Lands secured \$3.5 million in funding to restore McCormick ravine, a 61-acre parcel along the shores of Lake Michigan, through a federal Great Lakes Fishery and Ecosystem Restoration (GLFER) Project. The ravine's ecological restoration is part of a larger \$15 million Fort Sheridan GLFER project that impacts approximately 40 acres of bluff and 1.5 miles of lake and dune habitat along Lake Michigan's northeastern coastline.

Following the restoration of McCormick Ravine, Hey and Associates, Inc. (Hey) worked with Lake Forest Open Lands to develop a comprehensive master plan focused on providing public access while preserving existing plant communities and habitat within the unique ravine environment. A hierarchy of trail types was developed to provided organized and controlled access to the site for both pedestrians and light maintenance equipment. Access points, overlooks and material selection were thoughtfully planned to maximize views of the stunning ravine and Lake Michigan while preserving the sensitive habitat. Enhanced parking accommodates buses to provide easy access for the onsite camp facilities and frequent school groups.

Highland Park Country Club Conversion

LOCATION

Highland Park, Illinois

CLIENT

Park District of Highland Park

CONTACT

Rebecca Grill 847.579.4087

STATUS

In Progress

SERVICES

Engineering

Civil Engineering; Stormwater & Floodplain Management

Ecology

Wetland Delindeation & Permitting

Landscape Architecture

Site Design; Natural Areas; Parks and Recreation

Support Services

Topographic & Bathymetric Studies; Presentation Graphics

PROJECT HIGHLIGHTS

Golf course to open space Trails Overlooks Wayfinding Nature play Site furnishings Habitat restoration



The Highland Park Country Club Conversion project utilizes the landscape of a former golf course as an interactive nature experience and play space for all ages. Existing features help to define activities and are used to create unique experiences as visitors move through the site. As an intergenerational nature playscape, the park will offer opportunities to engage with one's environment on varying levels and will include Gateway and Connector multi-use trails, interior destination pathways, and meandering nature trails. Native plantings wind through the park while turf areas provide space for programmed events, special events, and picnics. Situated along the Skokie River, the site responds to fluctuating water levels, creating an ephemeral experience that changes with the time, day and season. Low lying areas, planted with wetland species, will create opportunities for diverse habitat and different visitor experiences.

The Park District of Highland Park called on Hey and Associates, Inc. (Hey) to design this new park. Hey's scope included leading the design from initial concept development through construction document preparation. An extensive public process was involved to gather community input and build support for the project. In addition to a hierarchy of trails traversing the site, the project also included numerous nature play areas, enhanced wildlife habitat, several overlooks and rest areas, a nature maze, signage and wayfinding, and a sensory garden.

Prairie Wolf Hydrologic Restoration

LOCATION

Lake County, Illinois

CLIENT

Lake County Forest Preserve District

CONTACT

Matt Ueltzen 847.968.3290

STATUS

In Progress

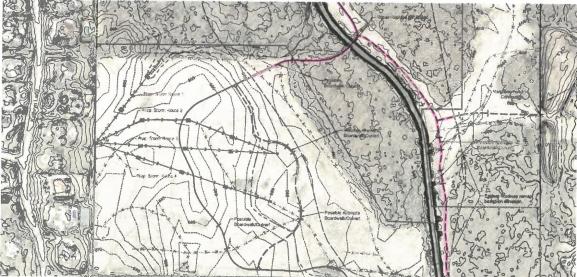
SERVICES

Water Resource Engineering; Wetland Consultation; Hydrologic and Hydraulic Modeling; Natural Resources Assessment; Landscape Architecture

PROJECT HIGHLIGHTS

Hydrologic restoration Trail planning





Hey and Associates, Inc. (Hey) was contracted by the Lake County Forest Preserve District to perform hydrologic restoration design and trail planning and concept development at the Prairie Wolf Forest Preserve. The site is bisected by the Middle Fork of the North Branch of the Chicago River and is adjacent to a wetland mitigation site. Though partially restored, agricultural drain-tiles remain and modifications are required to maximize wetland hydrology and reclaim natural floodplain and upland areas.

As part of the project Hey is also preparing trail concept planning that avoids impacts to wetland and floodplain areas, and utilizes trail embankments to assist with the hydrologic restoration by creating additional ponding and directing runoff.

Hydrologic restoration measures include tile abandonment, bank stabilization, light earthwork, addressing drainage from off-site with limited storm sewer and overland conveyance, and vegetative restoration. Final design and permitting through the county, and USACE has been completed with construction slated for 2021. Construction will also include key trail embankments and roadway connections to ensure they do not revert to delineated wetland. The trail will be final designed and constructed at a later date.

Kehoe Boulevard Streambank Stabilization

LOCATION Carol Stream, Illinois

CLIENT Village of Carol Stream

CONTACT Greg Ulreich 630.868.2264

STATUSComplete

SERVICES

Civil Engineering;
Stormwater
& Floodplain
Management;
Water Quality Planning;
Soil Erosion & Sediment
Control;
Construction
Engineering;
Wetland Delineation &
Permitting

PROJECT HIGHLIGHTS

Obtained a DuPage Water Quality Improvement Grant

Created rilles and pools to improve water quality and reduce stream gradient





Hey and Associates, Inc. worked with the Village of Carol Stream to prepare final engineering plans for the Kehoe Boulevard Streambank Stabilization project on Thunderbird Creek upstream of the Gary-Kehoe Reservoir. The existing grass channel had failing slopes threatening Village infrastructure and private commercial property. The lower channel was overgrown with invasive species and causing significant difficulties for commercial traffic to safely turn onto Kehoe Boulevard.

As part of the project, Hey evaluated multiple stabilization concepts to address failing grass slopes on the existing channel while improving the function of the stream channel. The final concept plan that was implemented in the design plans included a stone toe with native vegetated streambank slopes, a stone toe with wetland / native vegetation shelf in front of a precast modular block retaining wall, and stream riffles and pools to reduce the gradient of the stream to reduce the risk of erosion and to improve water quality.

The project was bid in fall 2020 and came in under budget with substantial completion of all earthwork done by end of November 2020. Final planting will be completed in spring 2021. Hey completed design plans, details, specifications and cost estimates for this project. Permitting included compliance with DuPage Countywide Stormwater and Floodplain Ordinance, IDNR-OWR Part 3700 rules, USACE Regional Permits, and Kane-DuPage SWCD.

In addition, Hey staff assisted the Village in successfully applying for DuPage Water Quality Improvement Grant funding for this project which allowed for an expanded native vegetation/wetland shelf in front of the proposed retaining wall.





References

GARY MAJOR

Executive Director
West Chicago Park District
201 W. National Street
West Chicago, Illinois 60185-2802
gmajor@we-goparks.org
630.360.1009

ANN VIGER

Director of Planning & Development Crystal Lake Park District 1 E. Crystal Lake Avenue Crystal Lake, Illinois 60014-6101 aviger@crystallakeparks.org 815.459.0680 x1202

KEITH KNAUTZ

Director of Parks and Recreation Village of Glendale Heights 300 Civic Center Plaza Glendale Heights, Illinois 60139-2613 kknautz@glendaleheights.org 630.260.6000

Incomplete Projects

In the past three years, Hitchcock Design Group's recreation studio has had only 2 projects that weren't completed due to COVID-19:

- 1. Recreation Park, Arlington Heights Park District
- 2. McCollum Park, Downers Grove Park District

The Downers Grove Park District put the bidding and construction of McCollum Park Project on hold in 2020 until further notice while they continue to evaluate their revenue changes for 2021. Arlington Heights Park District put their Recreation Park Project on indefinite hold after construction documents were completed due to COVID related revenue losses and budget constraints.



OSLAD Grant Experience

>100 Applications

Over 71

SUCCESS RATE 92%

OVER \$29 million



Since 1998, Hitchcock Design Group has submitted over 100 OSLAD applications for 71 clients. Of those applications, HDG has had a success rate of 92%. This has given our clients just over \$38 million worth of grant funding for a variety of projects with total project costs that range anywhere from \$100,000 to \$3.5 million.

Alsip Park District Arlington Heights Park District **Bartlett Park District Bourbonnais Township Park District Broadview Park District** Brookfield, Village of Calumet Memorial Park District Campton Township Channahon Park District Crystal Lake Park District Crystal Lake, City of Deer Park, Village of DeKalb Park District Des Plaines Park District **Downers Grove Park District** Dundee Township Park District Elburn, Village of Elgin, City of Elk Grove Park District Forest Park, Park District of Frankfort Square Park District Franklin Park, Park District of Geneseo, City of Geneva Park District Glen Ellyn Park District Glendale Heights Park and Recreation Department Glendale Heights, Village of Glenview Park District

Gurnee Park District

Hazel Crest, Village of

Homewood Flossmoor Park District

Hanover Township

Highwood, City of

Itasca Park District Kankakee, City of Lake Forest, City of Lake in the Hills, Village of Lake Zurich, Village of

LaSalle, City of Lockport Township Park District Lombard Park District Manhattan Park District Manteno, Village of Matteson Parks and Recreation Maywood Park District Naperville Park District Normal Parks and Recreation Department Northbrook Park District Northfield Park District Olympia Fields Park District Oregon Park District Orland Park Parks and Recreation Department Palatine Park District Palos Heights, City of Pleasant Dale Park District Rolling Meadows Park District Romeoville Recreation Department Romeoville, Village of Roselle Park District Round Lake Area Park District Shorewood, Village of Skokie Park District South Elgin Parks and Recreation Department Streamwood Park District Warrenville Park District Wauconda Park District Waukegan Park District Wayne Township Parks and Recreation West Chicago Park District Winfield, Village of Wood Dale Park District

Grant Funding

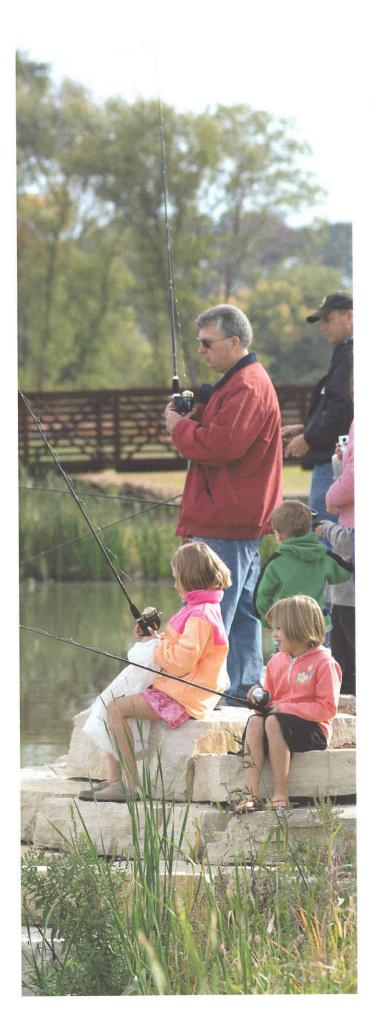
In addition to the need for trusted technical and regulatory skills, we understand the key role that grant funding plays in many restoration and water quality projects. Many of our projects have grant-funded components and we are regularly involved in the process from grant writing to reporting.

Hey and Associates' role in the grant process varies widely from project to project. Some clients prefer to use their own staff time and funding to prepare grants, and we support them by executing efficient design and permitting work on their behalf meeting grant requirements. Other clients and agencies look to Hey for more hands-on assistance, including full preparation of grant materials and assistance with grant tracking and reporting. We lean on the relationships we have established with our clients to work together to determine the best role for our staff in the process. On a project-specific basis, we are often happy to assist in grant application preparation at low or no cost to our clients and partners.

We strive to stay abreast of grant opportunities that may be available for our clients, and maintain an internal spreadsheet of grant funding sources, deadlines, and other key information. We are, or have worked on projects under the following grant programs:

- WDNR Lakes Protection Grant
- Great Lakes Restoration Initiative Grant
- Illinois EPA 319 Grants (similar funding mechanism to WDNR Surface Water Grants Program)
- Illinois Open Space Lands Acquisition and Development Grants
- Illinois Boat Access Area Development Program Grant
- Lake County Stormwater Management Commission Watershed Management Board Grant
- · McHenry County Wetland Restoration Fund Grant
- DuPage County Stormwater Grants

We have performed work under an even wider array of grants in the recent past. This extensive grant work leaves us well positioned to understand what grant programs are seeking in applicants and how to develop well-prepared submittals, and also execute projects following grant award, even where we have not been involved with the preparation of the grant. As you can see by the list above, our success rate with involvement in grant funded projects is very high. As our role varies substantially project to project, it is difficult to determine a numerical rate of success, but we lean back on our substantial amount of work funded by various grants to show our understanding and success in working in this environment.



References Hey and Associates, **REBECCA GRILL** Natural Areas Manager Park District of Highland Park 636 Ridge Road Highland Park, Illinois 60035 rgrill@pdhp.org 847.579.4087

MIKE MAZZA

Operations Manager Village of Orland Park 14700 Ravinia Avenue Orland Park, Illinois 60462 mmaza@orlandpark.org 708.825.4886

ANN VIGER

Director of Park Development, Interpretive Services Crystal Lake Park District 1 E. Crystal Lake Avenue Crystal Lake, Illinois 60014 aviger@crystallakeparks.org 779.994.7276

Financial and Legal



HITCHCOCK DESIGN, INC.
Financial Statements
For the Year Ended December 31, 2019

HITCHCOCK DESIGN, INC.

TABLE OF CONTENTS

Financial Statements and Supplementary InformationPage	1
Financial Statements	
Balance Sheet	2
Statement of Operations	3
Statement of Changes in Stockholders' Equity	4
Statement of Cash Flows	5
Notes to Financial Statements	6
Supplementary Information	
Schedule of Project Expenses	7
Schedule of Marketing and Administrative Expenses	8



Independent Accountants' Compilation Report

To the Board of Directors HITCHCOCK DESIGN, INC. Naperville, Illinois

Management is responsible for the accompanying financial statements of HITCHCOCK DESIGN, INC., which comprise the balance sheet as of December 31, 2019, and the related statements of operations, changes in stockholders' equity and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion nor provide any form of assurance on the financial statements.

Management has elected to omit substantially all disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the company's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

Restatement of Prior Period Information

emuset CPAS PC

As discussed in Note A to the financial statements, prior period retained earnings was restated due to a prior period understatement of amounts previously reported for deferred compensation as of December 31, 2018. The understatement was discovered by management during the current year.

Supplementary Information

The accompanying supplementary information detailed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion nor provide any assurance on such information.

Indianapolis, Indiana March 27, 2020



HITCHCOCK DESIGN, INC. Balance Sheet December 31, 2019

Assets

Current Assets	
Cash and cash equivalents	\$ 611,948
Accounts receivable, net of allowance of \$75,374	1,002,142
Employee receivable	730
Prepaid expenses	87,392
Total Current Assets	1,702,212
Property and Equipment	
Office equipment	478,962
Software	31,569
Leasehold improvements	150,000
Accumulated depreciation	(341,613)
Total Property and Equipment	318,918
Other Assets	
Goodwill, net	50,000
Security deposits	17,097
Cash surrender value of officers' life insurance	99,749
Total Other Assets	166,846
Total Assets	\$ 2,187,976

Liabilities and Stockholders' Equity

Current Liabilities	
Line of credit	\$ 200,000
Accounts payable	322,056
Current portion of notes payable	46,439
Accrued expenses	207,936
Total Current Liabilities	776,431
Long-term Liabilities	
Notes payable, less current portion	18,408
Accrued rent, less current portion	130,597
Deferred compensation	682,893
Total Long-term Liabilities	831,898
Total Liabilities	1,608,329
Stockholders' Equity	
Common stock	3,600
Additional paid-in capital	484,989
Shareholder loans receivable	(72,319)
Retained earnings	484,820
Treasury stock	(321,443)
Total Stockholders' Equity	579,647
Total Liabilities and Stockholders' Equity	\$ 2,187,976

HITCHCOCK DESIGN, INC. Statement of Operations For the Year Ended December 31, 2019

		%
Professional Fees	\$ 7,296,285	100.0
Operating Expenses		
Project expenses	1,410,875	19.3
Direct labor	1,598,774	21.9
Marketing and administrative expenses	3,882,615	53.2
Total Operating Expenses	6,892,264	94.5
	-	
Income from Operations	404,021	5.5
Other Income (Expense)		
Interest expense	(20,207)	(0.3)
Loss on disposal of property and equipment	(36,365)	(0.5)
Deferred compensation revaluation	769,554	10.5
Miscellaneous income, net	1,352	0.0
Total Other Income (Expense)	 714,334	9.8
Net Income	\$ 1,118,355	15.3

HITCHCOCK DESIGN, INC.
Statement of Changes in Stockholders' Equity
For the Year Ended December 31, 2019

	Common Stock	on St	ock					ũ	Retained			Treasury Stock	ary S	tock		
	Number of Shares		Stock	Paid	Additional Paid-in Capital	Subs	Subscriptions Receivable	<u> </u>	Earnings (Deficit)	Ñ	Subtotal	Shares Owned		Treasury Stock		Total
Balance, January 1, 2019, as previously reported	410	↔	4,100	\$	363,679	↔	(38,631)	₩	382,346	₩	711,494	100	↔	(124,315)	₩	587,179
Prior period adjustment	0		0		0		0		(983,229)		(983,229)	0		0		(983,229)
Balance, January 1, 2019, as restated	410		4,100		363,679		(38,631)		(600,883)		(271,735)	100		(124,315)		(396,050)
Issuance of common stock	80		800		121,310		(61,785)		0		60,325	0		0		60,325
Purchase of treasury stock	(130)		(1,300)		0		28,097		0		26,797	130		(197,128)		(170,331)
Net income	0		0		0		0	,	1,118,355		1,118,355	0		0		1,118,355
Distributions	0		0		0		0		(32,652)		(32,652)	0		0		(32,652)
Balance, December 31, 2019	360	₩.	3,600	₩.	484,989	₩.	(72,319)	-	484,820	₩	901,090	230	₩.	(321,443)	↔	579,647

HITCHCOCK DESIGN, INC. Statement of Cash Flows For the Year Ended December 31, 2019

Cash Flows from Operating Activities	
Net income	\$ 1,118,355
Adjustments to reconcile net income to net cash	
provided by operating activities:	
Depreciation and amortization	121,884
Loss on disposal of property and equipment	36,365
Cash surrender value	499,215
(Increase) decrease in certain assets:	
Accounts receivable	(206,224)
Work in process	45,571
Employee receivable	(730)
Prepaid expenses	7,355
Security deposits	18,868
Increase (decrease) in certain liabilities:	
Accounts payable	60,663
Accrued expenses	(144,715)
Other liabilities	 (768,586)
Net cash provided by operating activities	 788,021
Cash Flows from Investing Activities	
Purchases of property and equipment	 (48,666)
Cash Flows from Financing Activities	
Repurchase of treasury stock	(198,428)
Issuance of common stock	60,325
Repayments on notes payable - stockholders	(190,319)
Repayments on notes payable	(125,197)
Collection of subscriptions receivable	28,827
Net borrowings under line of credit	100,000
Distributions paid	 (32,652)
Net cash used in financing activities	 (357,444)
Net Increase in Cash and Cash Equivalents	381,911
Cash and Cash Equivalents, Beginning of Year	 230,037
Cash and Cash Equivalents, End of Year	\$ 611,948
Supplemental Cash Disclosure	00.007
Interest paid	\$ 20,207

HITCHCOCK DESIGN, INC. Notes to the Financial Statements For the Year Ended December 31, 2019

Note A - Prior Period Adjustment:

During 2019, management of the Company discovered a financial statement error that caused an overstatement of December 31, 2018 previously reported retained earnings by approximately \$983,000. The error related to omission of deferred compensation. The correction of this error is reflected in the 2019 Balance Sheet and the Statements of Changes in Stockholders' Equity and Cash Flows.

The following summarizes the prior period adjustment referred to above:

	Previously eported	ior Period djustment	As Revised
Deferred Compensation	\$ 448,847	\$ 983,229	\$ 1,432,076
Retained Earnings (Deficit)	\$ 382,346	\$ (983,229)	\$ (600,883)

Note B - Change in Accounting Estimate:

Management of the Company amended the deferred compensation plan calling for a new valuation methodology to be used. Prior to January 1, 2019, the Company utilized an income calculation that adjusted net income for various items such as rent paid to a shareholder and unusual and infrequent items. The Company also adjusted shareholder compensation based on published industry compensation data to arrive at a normalized level of earnings. However, many items deemed unusual or infrequent occurred on a regular basis, and therefore did not meet the definition of unusual or infrequent. Also, the Company was comparing total shareholder compensation to only base salary industry data. In 2019, management elected to only include in their calculation items that are truly unusual and infrequent and to no longer compare shareholder wages to published industry compensation data. This new approach eliminates many of the subjective determinations of unusual and infrequent items and provides for a more consistent valuation methodology.

The Company has accounted for this change as a change in accounting estimate and, accordingly, has accounted for it on a prospective basis starting in 2019. Under this new methodology, the deferred compensation liability at December 31, 2018, would have been valued at \$769,987. The resulting difference between the prior year revalued deferred compensation liability and the current year value of the deferred compensation liability of \$683,893 is \$87,083 and included as a credit to indirect labor. The remaining cumulative effect of the revaluation of the deferred compensation liability is \$769,554 and is included in Other Income (Expense) in the accompanying Statement of Operations.

HITCHCOCK DESIGN, INC. Schedule of Project Expenses For the Year Ended December 31, 2019

			%
Consultants Other project costs	\$	1,296,829 114,046	17.70 1.60
other project costs		1 410 875	

HITCHCOCK DESIGN, INC. Schedule of Marketing and Administrative Expenses For the Year Ended December 31, 2019

		%
Marketing		
Labor	\$ 638,453	8.8
Conferences and events	48,490	0.7
Memberships and subscriptions	18,059	0.2
Marketing proposals	45,687	
Advertising	3,140	
Charitable contributions	2,354	
Awards	2,930	
Total Marketing	759,113	10.4
Administrative		
Indirect labor	1,697,062	23.3
Payroll taxes	288,480	4.0
Employee benefits	210,860	2.9
Consultants	199,212	2.7
Service bureau	3,026	0.0
Administrative travel	36,279	0.5
Supplies	25,258	0.3
Recruitment expense	3,451	0.0
Bad debts	18,497	0.3
Bank fees	1,218	0.0
Insurance	69,907	1.0
Facilities and equipment	252,809	3.5
Depreciation and amortization	121,884	1.7
Repairs and maintenance	100,242	1.4
Communications	95,317	1.3
Total Administrative	3,123,502	42.8
Total Marketing and Administrative Expenses	\$ 3,882,615	53.2



Banking/Insurance References

GRANT COWEN

Vice President West Suburban Bank 2020 Feldott Lane Naperville, Illinois 60540 gcowen@westsuburbanbank.com 630.652.2454

TOM HARKINS

Principal, Client Services
Willis Towers Watson
233 S. Wacker Drive, Suite 1800
Chicago, Illinois 60606
tom.harkins@willistowerswatson.com
312.288.7700



Hitchcock Design Group has had **no legal actions** within the last five years in which we have been a debtor in bankruptcy, a defendant in a lawsuit for deficient performance under an agreement or contract, a respondent in an administrative action for deficient performance on a project, or a defendant in a criminal action.



Methodology/Approach to the Project



Approach to Achieving Your Objectives

OUR UNDERSTANDING

We have reviewed, in detail, the RFQ for your Community Park Project with our team, collected preliminary site data, and conducted a field visit to better understand the project. Based on this information and some of our previous communications with you, we understand the Carol Stream Park District is looking to develop a Master Plan for the park that meets the following objectives:

- 1. Guide community supported improvements
- 2. Align the project with funding opportunities
- 3. Serve an area of community in need of recreation opportunities
- 4. Replace aging amenities and evaluate opportunities for new features

The Park District has recently acquired the Community Park property and much of the amenities and infrastructure are in poor condition and beyond useful life. To represent some of our preliminary observations and be the basis for further discussion we have included a brief "site observations" exhibit on the following pages of this proposal. Some of the key issues to address will be poor accessibility and connectivity to adjacent neighborhoods and other open space, deteriorating pavements and furnishings, outdated and non-compliant play equipment, and athletic fields with poor turf and grading conditions. There are also opportunities to enhance connectivity, views, and quality of the surrounding natural features. The site appears to have wetland and floodplain features that will need to be addressed in the planning, not just to evaluate how to best protect and enhance these features, but also to develop a plan that will be able to be implemented in accordance with the various jurisdictional requirements.

We also understand the planning process will need to include engaging the community, stakeholders, and Park Board. Our project approach provides a detailed overview of our recommendations to best integrate this into the process. Given the context of the surrounding neighborhoods, one strategy we will want to discuss with you is the potential to develop a resident task force. Assembling representatives of the various neighborhoods and housing complexes can be a valuable step in community outreach, establishing positive relationships, and leveraging a task force to encourage participation in the process.

In addition to addressing site conditions, context, and community interests, the Plan should also evaluate other potential amenities that both improve the service to the community and position the project for grant funding.

MEETING YOUR OBJECTIVES

We propose an incremental process that starts by engaging you and your staff in a detailed programming workshop to fully understand your goals, resources, and community needs from staff's perspective. We will build on the data we have already collected during the proposal phase and conduct a thorough site walkthrough with key staff to fully understand the history, site conditions, neighborhood context, and preliminary opportunities. We will also broaden the design team's view using your most recent Districtwide park inventory to benchmark your community and understand how Level of Service (LOS) needs may influence the design program and positioning for grant funding.

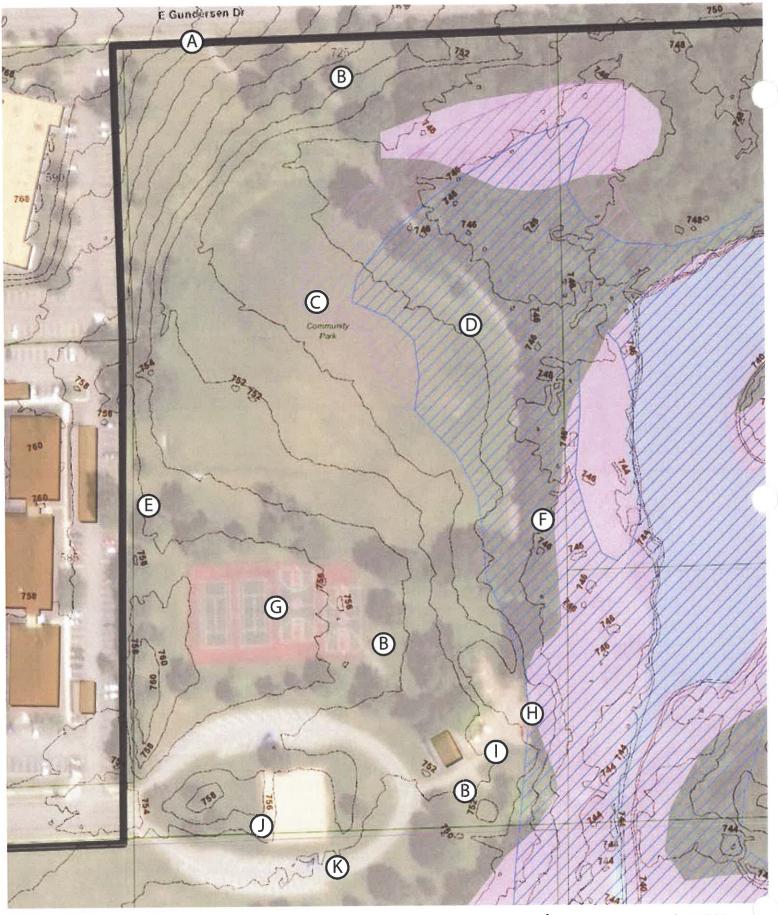
This park asset is critically important to a section of your community that is potentially underserved, so inventory and analysis of the park's amenities, infrastructure, and natural resources will be where we start. A detailed summary of all the potential jurisdictional agencies and requirements will be prepared to also inform the design program and outcome. We will also discuss potential funding sources early in the process to understand where there is the most potential and how the project planning can best position the project for that funding.



With the site inventory, analysis, and jurisdictional summary in hand, we will then connect with and listen to your community and key stakeholders to understand their interests. This is a vital step in grant planning, and we will work with your staff in developing strategies to encourage participation and begin to build consensus and support for the project. We have proven methods of organizing and ranking public interests including creating safe and engaging opportunities for the public to participate in the current and constantly-changing COVID-19 context. All this information will be the building blocks of a project program to ground the planning process that we will test with you and your staff.

We will then explore a variety of integrated design opportunities and advance the most promising alternative strategies in greater detail for further input. We will engage your staff, Park Board, and the community at key milestones to continue to obtain feedback and build support. Detailed construction cost estimates will be prepared at every step of the design to understand the full financial commitment and to inform potential phasing needs.

Finally, we will conclude with user-friendly deliverables including detailed color plan graphics and images that that will clearly illustrate the vision, promote support, guide implementation, and help you be "grant ready". The entire process will be creative yet firmly grounded in the values of the Carol Stream Park District and the customers you serve.





Site Observations
Community Park

Carol Stream, Illinois



SCALE: NOT TO SCALE

ISSUE DATE: December 11, 2020 All drawings are preliminary and subject to change. © 2020 Hitchcock Design Group PREPARED FOR Carol Stream Park District

LEGEND

- A Opportunities to enhance park brand and connectivity with adjacent neighborhood
- Section of path likely not ADA compliant
- Field turf in poor condition and not graded properly
- Sections of field and path potentially in floodplain
- Poor connectivity with adjacent housing complex
- (F) Opportunities to clear views and create access to the lake
- G Sport court surfacing in hazardous condition with drainage directed onto courts from the west
- (H) Section of playground potentially in floodplain
- Poor condition and accessibility for playground

- Volleyball court not in a desirable location and without park connectivity
- Repair Parking lot and ADA spaces lack pathway connections





Scope of Services

PRELIMINARY DESIGN SERVICES

The goal for this part of the agreement is to finalize the program and reach consensus on a preliminary design approach for the proposed park improvements.

A. Program and Analysis Phase

Objective: Evaluate the characteristics and conditions of the project site, identify probable permit requirements, assemble site data, produce base maps, and define the project program that will be the basis for design

Process: Specifically, the Hitchcock Design Group team will:

- [Staff Meeting #1] Conduct a Kick-off and Programming Workshop with Park District representatives confirming:
 - a. Project area, goals, and objectives
 - b. Possible jurisdictional agency interests
 - c. Available site data and data gathering needs
 - d. Recent and current improvements
 - e. Target budget and potential funding
 - f. Community input protocol
 - g. Discuss potential for a neighborhood task force group
 - h. Tentative schedule
- 2. Immediately following the Kick-off Meeting, walk the project site with staff and **Photograph the Project Area** and immediate surroundings to identify and discuss current physical conditions, adjacencies, patterns of use, site concerns, and issues
- 3. **Identify Potential Jurisdictional Interests** by discussing the project with representatives of the Village of Carol Stream, and prepare a summary memo of other potential jurisdictional requirements including:
 - a. Village of Carol Stream local jurisdictional review
 - b. DuPage County stormwater and special management area review
 - c. Illinois Department of Natural Resources, floodplain and floodway impacts (the IDNR may potentially delegate jurisdiction to the County)
 - d. USACE wetland jurisdictional determination and review
 - e. IEPA NPDES requirements for soil erosion and sediment control
- 4. Collect Existing Available Data for the project area including:
 - a. Local ordinances
 - b. Previous site surveys, engineering plans, and plats of survey
 - c. Aerial photography
 - d. National wetland inventory map data (NWI)
 - e. Flood Insurance Rate Map information data (from FEMA)
 - f. Existing environmental and/or geotechnical reports
- 5. **Prepare a Facility Needs Analysis Worksheet** utilizing the Park District's most recent Park Inventory Data and current available NRPA and IDNR criteria for recreational facilities useful life and level of service benchmarking

- 6. OPTIONAL: Site Topographic Survey. For the Park District's convenience, we have separated out the task of the site topographic survey as an Optional Service for flexibility of determining the preferred services for the Preliminary Design Phase as noted below. Master Planning can be completed just using the available data as identified above, but if budget allows, obtaining a topographic survey during Preliminary Design can add value to understand grading and drainage challenges, special management area restrictions, and estimated construction costs in more detail.
 - a. **Site Topographic Survey**: Assist the Park District in securing pricing from a professional land surveyor/engineer companies, and coordinate with their selected vendor for preparation of a Site Topographic Survey to establish:
 - i. Horizontal and vertical ground control
 - ii. Location of natural features, park roads, paths, recreational amenities, site furnishings, lights, signs, fences, walls, known utilities, and corners
 - iii. General outlines of buildings
 - iv. General outlines of planting beds and landscape areas
- 7. Prepare Base Maps at Appropriate scales using the available collected site data
- 8. Prepare a Site Analysis Plan including assessment of:
 - a. Topographic features
 - b. Special management areas
 - c. Landscape elements
 - d. Accessibility and connectivity
 - e. Infrastructure, roadways, and utilities
 - f. Recreational amenities and site furnishings
 - g. Adjacent influences
- 9. [Community Engagement Event #1] Utilize an Online Platform for community engagement
 - a. Establish web platform and project page and online survey tool
 - i. Prepare online survey tool
 - ii. Assist Park District in preparing messaging for marketing materials
 - iii. Manage the online survey over an approximate 2-4 week period for initial community input
 - iv. Prepare tabulated summary of responses
 - v. Manage the project webpage over the course of the project for continued community updates
 - b. Coordinate with Neighborhood Task Force if the Park District chooses to form this group
- 10. [Community Engagement Event #2] Prepare for and Conduct the First of Two Community Input Meetings in a facility designated by you to gather input from attendees regarding the preferences, concerns, and ideas that the community or stakeholders would like to have considered for the project, and record input. It is recommended the Park District advertises the Community Meetings in the local paper and retains a copy for potential grant application submittals.
 - a. Coordinate with Neighborhood Task Force if the Park District chooses to form this group
 - b. Depending on the context of potential ongoing COVID related restrictions and community preferences, we can evaluate conducting the community meetings through other online methods if needed. At a minimum, we will establish safety protocols and standards for any in-person engagement.



- 11. Prepare a written **Project Program** that includes:
 - a. Site analysis summary
 - b. Project design program
 - c. Community input
 - d. Jurisdictional factors
 - e. Budget information
 - f. Project schedule
- 12. Review the **Program and Analysis documents** by forwarding the written Project Program and discussing by phone with Park District representatives for comment and approval.

Deliverables: Site Survey, Base Maps, Site Analysis, Written Project Program

B. Schematic Design Phase

Objective: Reach consensus on the type, location, organization, scale, character, and potential cost of specific capital improvements

Process: Following your approval of the Program and Analysis Phase, the Hitchcock Design Group team will:

- 1. Prepare up to two (2) **Schematic Design Alternatives** illustrating site geometry and the scale, type, and organization of the project improvements including:
 - a. Vehicular and pedestrian circulation, replacement, expansion, connectivity, and accessibility
 - b. Removal, renovation, and replacement of existing recreational amenities, facilities, and athletic fields
 - c. Potential addition of new recreational amenities and features based on community interest, site opportunities, District-wide recreational needs, and Park District direction
 - d. Conceptual stormwater management strategies, site lighting, and other site infrastructure improvements
- 2. Prepare the **Schematic Design Documents** including:
 - a. Black and white plan view drawings at an appropriate scale
 - b. Representative photographs from other projects
- 3. Prepare a preliminary **Construction Cost Opinion** using recognized systems and unit costs in the Construction Specification Institute format
- 4. [Staff Meeting #2 and #3] Review the Schematic Design Documents with you at 50% (alternatives) and 100% (preferred approach) Completion Milestones to discuss preferences, priorities, and select a preferred approach; prepare written summary of the discussions; advance the preferred approach for Park Board and Community input
- 5. Following staff approval of the preferred approach, prepare an **Illustrative Color Plan and Image Board** for presentation to the Park Board and Community
- 6. [Park Board Meeting #1] Present the Schematic Design documents to the Park Board for input prior to presentation to the Public

- 7. [Community Engagement Event #3] In a facility designated by you, prepare for and conduct the 2nd Community Input Meeting to gather input from attendees that are invited by you. The purpose of this meeting will be to solicit thoughts, ideas, and concerns about the design from the attendees and to record public input. It is recommended the Park District advertises the Community Meetings in the local paper and retains a copy for potential grant application submittals.
 - a. Coordinate with Neighborhood Task Force if the Park District chooses to form this group
 - b. Depending on the context of potential ongoing COVID related restrictions and community preferences, we can evaluate conducting the community meetings through other online methods if needed. At a minimum, we will establish safety protocols and standards for any in person engagement.

Deliverables: Schematic Design Documents, Construction Cost Opinion, Meeting Summaries, Final Schematic Design Plan

C. Master Plan Phase

Objective: Finalize the Schematic Design and package the master plan for approval

Process: Following your approval of the Schematic Design Phase, and your direction from the Community and Committee Input received, the Hitchcock Design Group team will:

- 1. Prepare **Draft Master Plan** by incorporating all comments received and your final direction on preferences, illustrating site geometry and the scale, type, and organization of the project elements
- 2. Prepare the **final Master Plan Documents** including:
 - a. Site analysis and program summary
 - b. Color rendered drawing
 - c. Character images
 - d. Cost opinion and potential phasing strategy
 - e. Community input summaries
 - f. Final written project program
- 3. [Staff Meeting #4] Review the Master Plan Documents with you; prepare and distribute meeting summary and make final revisions for presentation to Park Board
- 4. [Board Meeting #2] Present Master Plan documents to Park Board for approval
- 5. Make minor revisions to Master Plan Documents and forward final digital files to you for your use

Deliverables: Master Plan Documents and Presentation



OPTIONAL SERVICE

A. Grant Preparation Phase: Illinois Department of Natural Resources Open Space Land Acquisition and Development Grant (IDNR OSLAD)

Objective: Meet the requirements of the IDNR OSLAD grant submittal and support a review of the document by the grant administrator

Process: Upon the opening of the IDNR OSLAD program in 2020 and pending the Park District's decision to pursue the grant, the Hitchcock Design Group team will:

- 1. [Meeting #1: Phone] Conduct a phone conference with you to make preliminary design and phasing decisions based on the approved Master Plan and as required by the grant process including equipment selection and grant project improvements that will be included in the grant application. We will also review the application requirements and confirm the tasks required to be done by the Park District.
- 2. **Obtain and Prepare the Required Documents** for an IDNR OSLAD grant submittal package including application forms, plan graphics, cost opinions
- 3. Conduct a Phone Conference with your IDNR Grant Administrator to review the project
- 4. [Meeting #2: Online] Conduct an online meeting with you to review the draft application and send you original application forms that require Park District signatures
- 5. Submit the OSLAD Grant Application by the required submittal deadline

Deliverables: Facility Needs Worksheet, Grant Application

B. Post Grant Submittal Phase (Hourly Upon Request):

Objective: Support a review of the document by the grant administrator and IDNR

Process: Following grant submittal and upon your request, the Hitchcock Design Group team will:

- 1. **Answer Incidental Questions** posed by the IDNR Grant Administrator; respond to deficiency review letter if needed
- 2. [Meeting #3: Staff / IDNR] Meet with you and IDNR on site to review and discuss the project
- 3. **Prepare Two (2)-Sided Presentation Board** for your use in Springfield IDNR presentation including:
 - a. Plan view rendering of the Master Plan
 - b. Context map showing the projects location within your boundary
 - c. Speaking points

Deliverables: Meeting Summaries, Facility Needs Worksheet, Grant Application, Presentation Board



ADDITIONAL SERVICES

We may provide additional services at your approval that are not included in the Basic Services, such as:

- 1. Revisions to previously completed and approved phases of the Basic Services
- 2. The services of additional consultants not specified in the proposal documents
- 3. Meetings with you or presentations to other parties not specified in the Basic Services
- 4. Detailed quantity estimates and construction cost opinions using data or formats other than our own
- 5. Detailed written summaries of our work or our recommendations
- 6. Services rendered after the time limitations set forth in this contract
- 7. Services required due to the discovery of concealed conditions, actions of others, or other circumstances beyond our control
- 8. Services required to restart the project if you suspend our work at your convenience for more than 90 days during the performance of our services

Value Engineering, Permitting, and Working with Other Consultants

VALUE ENGINEERING

Value Engineering begins with detailed project understanding, accurate estimating, and prioritization. Due diligence early in the process to understand site conditions, jurisdictional requirements, and Owner resources will provide the team critical guidance and criteria for the design. Throughout the design process we will utilize several resources for accurate cost estimating including a detailed and current database of construction costs, an established network of contractor and vendor connections for evaluating construction methods and changes in the market, and digital estimating tools.

These steps and resources will help manage the process of value engineering, which is occurring at some level throughout the design process. We will evaluate site layout options early in the concept phase to understand the various cost implications and benefits to assist with the decision making. With our Team's extensive experience of getting projects built, we'll offer insight into comparable projects and solutions for design challenges that arise. Value engineering options will include evaluating construction methods, use of pre-fabricated versus custom products, and pricing out material and finish options. The decisions will then be measured as cost benefits against the project program and how each decision supports a prioritized set of project objectives.

PERMITTING

Our team has extensive experience in permitting projects with extensive jurisdictional requirements specifically within DuPage County. At the beginning of every project, we will do a detailed evaluation of what agencies are likely to have some level of jurisdiction of the project and prepare a summary to reference throughout the project process. We'll contact each of the agencies during preliminary design to confirm requirements and prepare written summaries of our meetings or phone discussions. Our team will continue to evaluate the design and design decisions against these requirements to ensure its compliance at the preliminary stage.



As the project advances into final design, we'll setup pre-application meetings with County and Village agencies. The project schedule for final design will identify permit submittals at appropriate milestones to get applications in as soon as possible and we'll keep in constant communications with the review agencies to track status of reviews. It is typical to expect some level of permit review comments to respond to and this step will also be identified in the process. Our team resources and experience are positioned to be able to respond with quick turn-arounds.

WORKING WITH CONSULTANTS

Hitchcock Design Group and its Recreation Studio are positioned as the Prime Consultant on most of the projects we work on. As the Prime Consultant, we manage our subconsultants as one unified team so that we provide seamless services to the Park Districts and Municipalities we work for. We have established long-lasting relationships with a large network of experienced consultants for services such as Civil Engineering, Electrical Engineering, and Architecture so that we can strategically assemble a team to meet the needs of each project.

Throughout the project, each consultant we work with will be involved in key milestone meetings, and we will have frequent coordination reviews with our full team prior to each Owner review meeting to ensure our work is fully coordinated.

Time Allocation

Hitchcock Design Group as the prime consultant will have 3 dedicated staff on the project through all phases of work:



Steve Konters, Senior Principal, will be the Project Principal overseeing the team's quality of work, management, team communications, and meeting facilitation.



Lacey Lawrence will assist Andy and Steve in all aspects of the project including analysis, data collection, design, and public facilitation.



Andy Howard as the Design Principal will lead the site analysis, program development and design efforts. Andy's time will be dedicated to the development of the deliverables for each phase and milestone along with overseeing other staff that will assist with drafting and other production.



Hey and Associates will be involved through the program and design process providing key information on jurisdictional requirements and impacts, environmental strategies to consider, and integrating aspects of stormwater management into the design. Representatives from Hey and Associates will be at key meetings to provide their expertise.



Construction Administration Approach

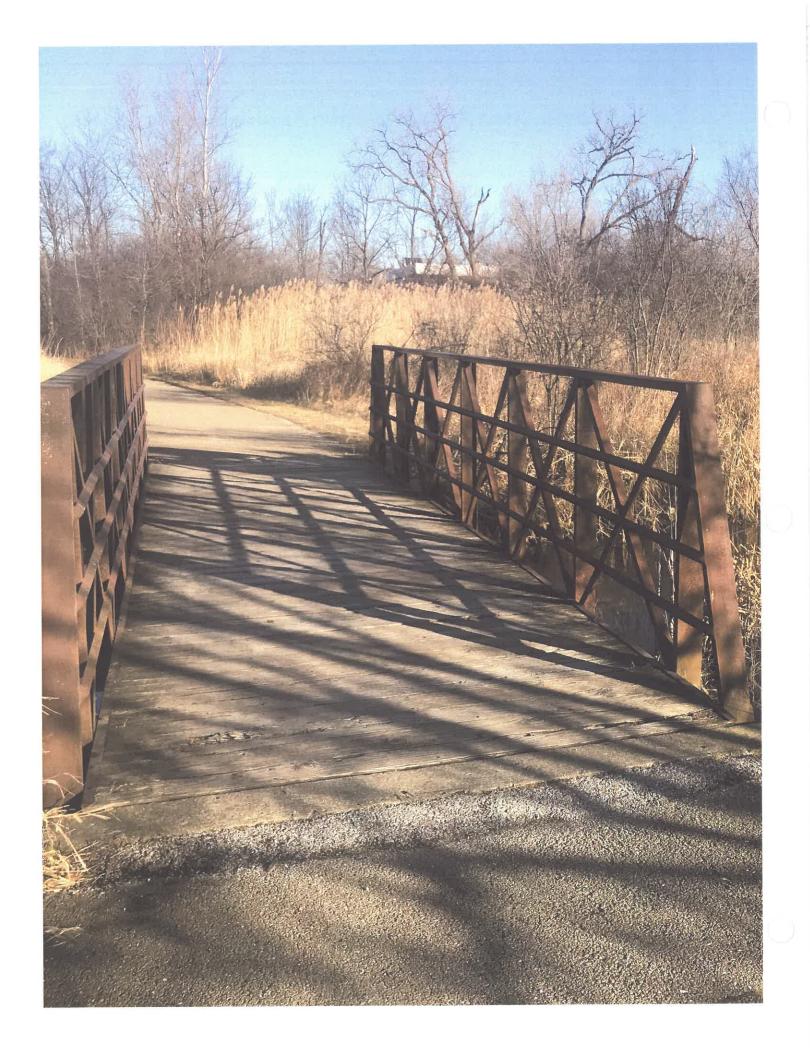
We recommend a very team-integrated approach to Construction Administration and Observation from start to finish. It begins with the bidding phase, for which we can provide full services of setting up and managing the digital plan room, working with our large network of quality contractors to promote bid participation, assisting with bid advertisement and potential funding requirements if applicable, conducting a pre-bid meeting and bid opening, checking references, and tabulating the results. We also suggest conducting a scope review meeting with the potential bid awardee to confirm they have not missed anything in their bid that may lead to them seeking out change orders during the process (a vital step, in our opinion).

Once a bid is awarded to a General Contractor, we'll prepare a construction issue set, an AIA Owner Contractor agreement, and facilitate a pre-construction meeting to assure all necessary permits, bonds, and insurance are in place. As the prime consultant we will manage the scheduling of meetings, submittal reviews, and contractor pay application review throughout the process.

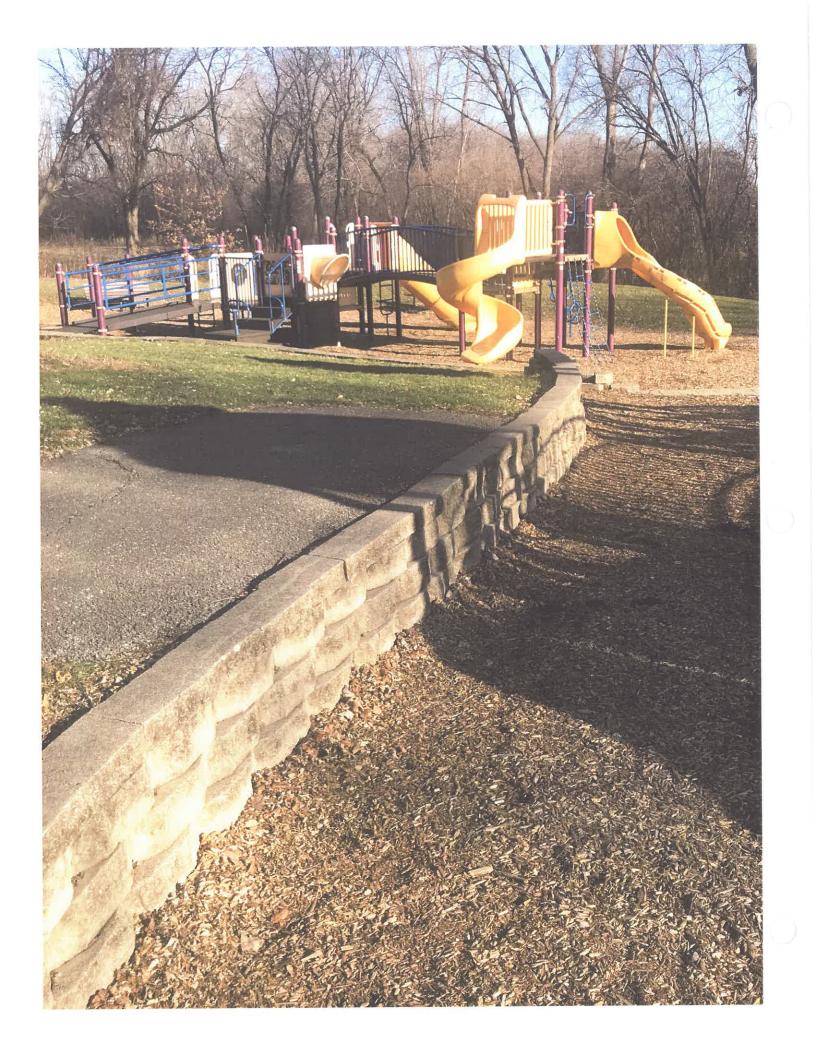
We suggest having weekly standing meeting times set for the duration of the project. It is typical that the amount of activity fluxuates as construction advances, and to get the most value out of the meetings we will adjust the frequency as needed and conduct phone conference in place of site meetings during times of low activity.

We will use weekly meetings to continually review progress against the schedule, to configure which upcoming actions need to remain on schedule, and to conduct field visits with Owner and contractor representatives. After each field visit we'll prepare a detailed report that defines completed work, work in progress, any corrective actions needed, and status on open items. We'll also keep a running log of open items to ensure each responsible party is addressing actions within the necessary time constraints.

At completion we'll conduct a substantial completion walk through with a punch list *and* final acceptance review of that punch list. It's common that some permit and grant agencies will have specific requirements during construction start and close out, and we'll define those requirements and assist through coordination with the necessary representatives when needed.



Capability to Complete Project on Schedule





Project Schedule

Task	Duration
PRELIMINARY DESIGN SERVICES	
Contract Award	February/March
Program and Analysis Phase (includes staff and board meetings)	
Kickoff, data collection, site analysis	March - April
Community Engagement Event #1	April
Community Engagement Event #2	April
Review Program Phase deliverables and conclusion	April - May
Schematic Design Phase (includes staff and board meetings)	
Schematic Design Phase: Alternate Options	May
Schematic Design Phase: Preferred Option	May - June
Community Engagement Event #3	June
Master Plan Phase (includes staff and Board meetings)	
Prepare Master Plan Documents	June - July
Review Period and Revisions	June - July
Provide Final Documents	July 2021
Grant Assistance Phase (pending availability and schedule of applications)	TBD

Approach for Controlling the Project

At the very beginning of the project we will prepare a detailed schedule that will outline all staff, Park Board, and community meeting dates, staff-review periods, milestone completion dates, and known target grant application dates. The schedule will reflect periods where there is flexibility for adjustments between milestones and dates that are priorities to maintain, including showing where holidays or community events may impact the schedule.

We will update the schedule at each milestone as the project advances to reflect the most current information and work with staff to secure both staff and Park Board meeting dates well in advance of each milestone to ensure the most flexibility in everyone's schedule. As each meeting and milestone due date is set, we will also prepare and manage digital calendar reminders for the project team and Park District staff.

With the depth of our team's experience managing projects of this type, we have a detailed understanding of accurate time frames needed to meet each phase of the project. Community meeting and Board meeting scheduling will be a critical component of maintaining the schedule to provide sufficient time for publicizing meetings, promoting participation, and allowing staff adequate time to review materials prior to each meeting. The depth of our team's staff resources will also allow us to quickly adjust on the fly and shift more resources to the project quickly when needed.



Team's Current Workload

STEVE KONTERS

Sports Center Park, Round Lake, Illinois Everts Park, Highland Park, Illinois Candy Cane Park, Brookfield, Illinois Sergeant Means Park, Olympia Fields, Illinois Business Development

ANDY HOWARD

Garfield Park Conservatory, Chicago, Illinois Lower City Park Adventure Play, Iowa City, Iowa Wagner Farm, Glenview, Illinois Harvester Park - Route 66 Playground, Burr Ridge, Illinois

LACEY LAWRENCE

Izaak Walton Reserve (with Hey), Bartlett, Illinois Garfield Park Conservatory, Chicago, Illinois Four Seasons Park, Lombard, Illinois Golf Mill Park, Niles, Illinois

PATRICK LACH

MWRD Addison Creek DuPage Co Stormwater Stream Restoration Manual CCDOTH Various Projects

STEVE RAUCH

Various wetland deliniation and permitting tasks around Chicagoland Izaak Walton Reserve (with HDG), Bartlett, Illinois

Availability

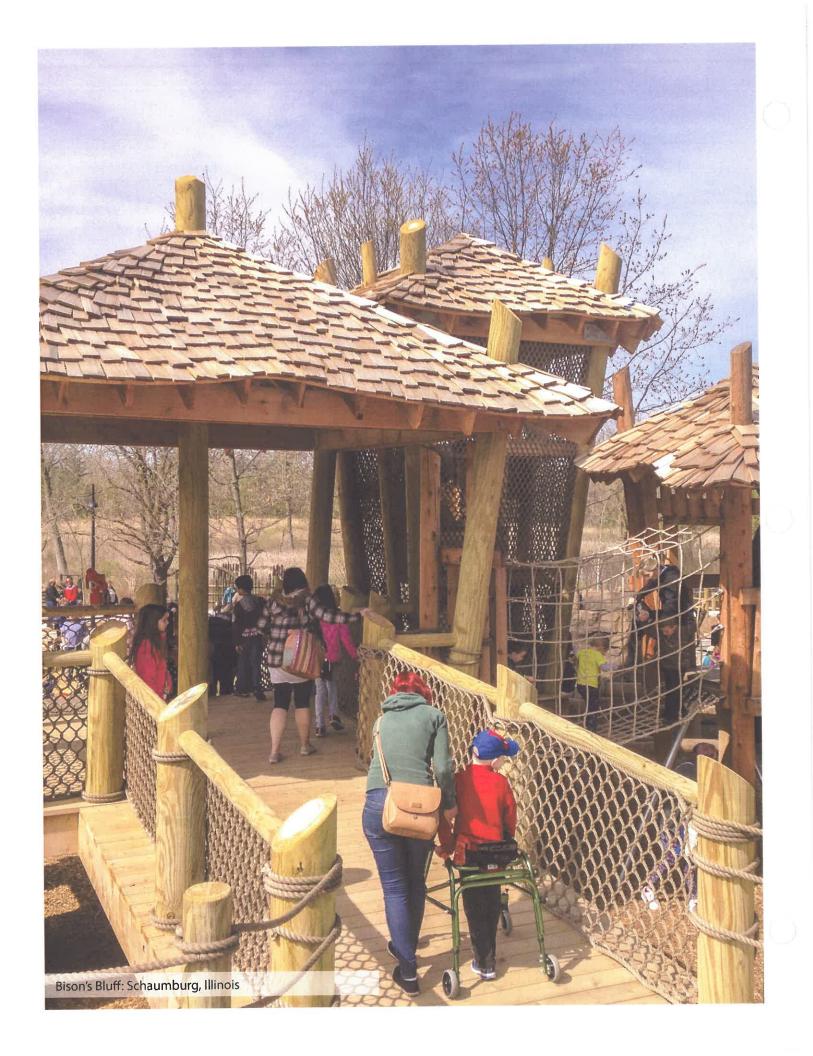
HITCHCOCK DESIGN GROUP

Currently, Hitchcock Design Group's recreation team enjoys a healthy backlog of planning and design projects. Given the forecasted schedules and workload, we are confident that we have the capacity to work on the Community Park Project for the Carol Stream Park District. We are able to start work on the project promptly, advance it systematically, and complete it in a reasonable time frame.

HEY AND ASSOCIATES

Most of Hey's projects are completed over a 3 to 9 month timeframe. On a rolling basis our staff availability is typically at least 20% in month 1, 30% in months 2 and 3, and then 40% or more past month 4. This means that we are constantly capable of planning and accepting new work. We strive to start and complete work to meet our clients' needs and have an excellent track record of completing projects on time. Part of our success in planning and executing work as expected is due to the long tenure of our senior staff and the low turnover of junior staff. We have the capacity to complete this project and will prioritize it as required in order to meet all agreed upon deadlines.

References / Signature Sheet





849 W. Lies Road, Carol Stream, IL 60188 630-784-6100 (main) • 630-289-1972 (fax)

Request for Qualifications for Professional Services Reference and Signature Sheet

All firms providing a submittal for "Professional Services" shall include the Reference and Signature sheet completed and signed by the individual providing the submittal in behalf of the firm.

Please provide three (3) recent references for similar work. The list shall include the client name, address, telephone number, project title and description, project location and the contact person

Reference # 1

Client Name:	West Chicago Park District
Contact:	Gary Major
Address:	201 W. National Street, West Chicago, Illinois 60185-2802
Telephone Number:	630.360.1009
Project title:	Toucan's Hideaway and Splashpad
Description of Project:	Adventure playground to complement a water park
Project Location:	West Chicago, Illinois



849 W. Lies Road, Carol Stream, IL 6018f 630-784-6100 (main) • 630-289-1972 (fax)

Reference # 2

Client Name:	Crystal Lake Park District
Contact:	Ann Viger, Director of Planning & Development
Address:	1 E. Crystal Lake Avenue, Crystal Lake, Illinois 60014-6101
Telephone Number:	815.459.0680 x1202
Project title:	Main Beach
Description of Project	Master plan for renovation of beach and park facility
Project Location:	Crystal Lake, Illinois
Reference # 3	
Client Name:	Village of Glendale Heights
Contact:	Keith Knautz, Director of Parks and Recreation
Address:	300 Civic Center Plaza, Glendale Heights, Illinois 60139-2613
Telephone Number:	630.260.6000
Project title:	Camera Park
Description of Project	Master plan update, OSLAD grant funding, inclusive playground, etc
Project Location:	Glendale Heights, Illinois

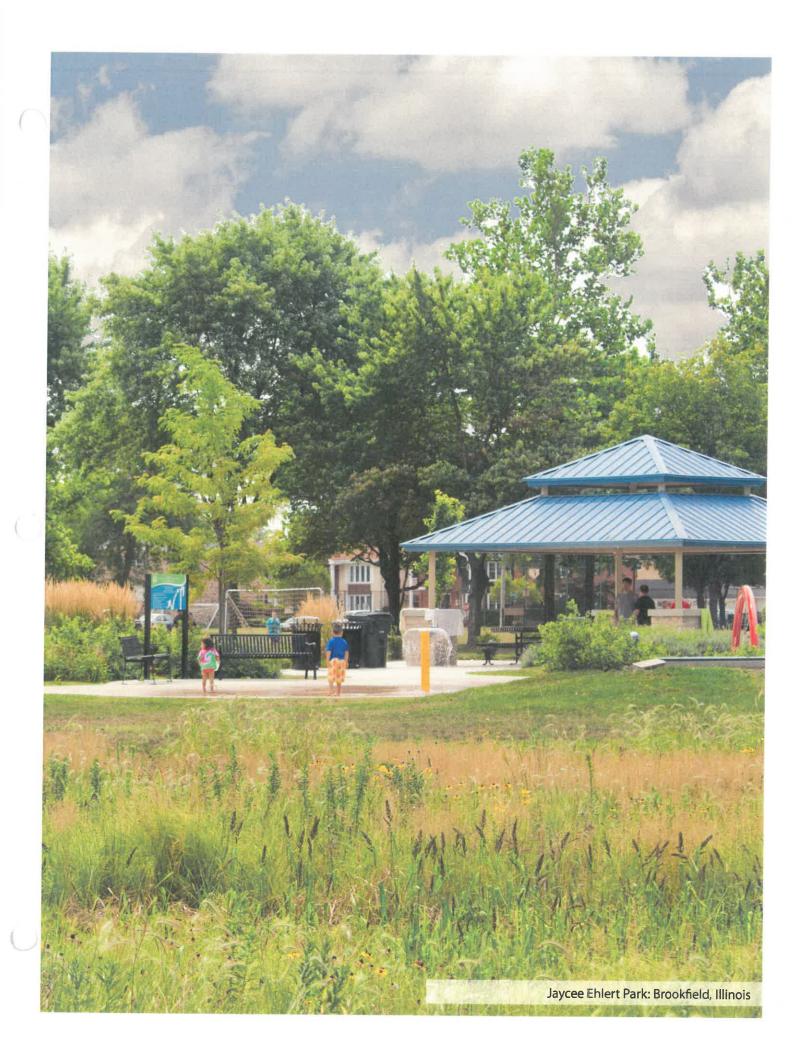
Submitted by:



849 W. Lies Road, Carol Stream, IL 60188 630-784-6100 (main) • 630-289-1972 (fax)

Name of Firm: Hitchcoc	k Design Group
Address of Firm: 22 E. Chic	ago Avenue, Suite 200A
City: Naperville	State: IL Zip 60540
Submitter's Name: Steve Kor	nters
Telephone: 331.229.5436	E-mail: skonters@hitchcockdesigngroup.con







1601 Rio Grande Street Suite 450 Austin, Texas 78701 512.770.4503

363 N. Illinois Street Suite 2 Indianapolis, Indiana 46204 317.536.6161

> 22 E. Chicago Avenue Suite 200 Naperville, Illinois 60540 630.961.1787

hitchcock**design**group.com