



Finance Committee Meeting Minutes
Fountain View Recreation Center, Room 120
December 9, 2019
6:00 – 6:56 pm

Present: Commissioners Gramann, Jaszka, Jeffery, Powers and Sokolowski
Staff: Executive Director Reuter, Director Rini, Bachewicz, Superintendent Scumaci and Executive Assistant Greninger.

Topic: **2020 Proposed Budget**

Executive Director Reuter welcomed the Board. The 2020 Proposed Budget and supporting documents were provided to the Board earlier for their review. Director Rini reviewed the highlights; the proposed budget will be on display at Simkus and Fountain View Recreation Centers for 30 days. At the January 13 Board Meeting, a Public Meeting will be held for resident input; immediately following the Board will be asked to formally approve the 2020 Budget, the District's Budget and Appropriations Ordinance, Organizational Chart, Wage Scales and Park District Goals for 2020.

Staff presents a balanced budget for the 2020 Fiscal Year. Factors considered during the budget process include customers' needs, quality and affordability. This budget focuses on continued rebuilding of fund balances, disciplined growth of the repair and replacement funds to take care of future needs, wage and pricing adjustments to accommodate the new Illinois minimum wage, removal of barriers and improvements for ADA Accessibility, and capital improvements that make the most effective use of remaining capital funds.

Commissioner Sokolowski asked how the minimum wage increase will specifically impact the budget in 2020. Director Rini explained the adjustments primarily impact part time staff at this time and will increase the District payroll by approximately \$55,000. The District will experience some wage scale compression; additional wage adjustments and costs will continue for the next 5 years to meet the changing minimum threshold for minimum wage. Commissioner Gramann asked how tenured part time staff is impacted. Director Rini explained that adjustments are being made to employees who earn between \$8.25 (current minimum wage) and approximately \$13.00/hour. As the minimum wage increases, the District will adjust salaries at higher rates. There is tough competition with private employers who are already moving starting wages at the \$15/hour mark. The District initiated a brand new recruiting program in 2019 with good success and retention rates; we will continue to focus on recruiting strategies for next year.

Commissioner Jeffery commented on the 2.1% aggregate increase to health insurance rates. Director Rini cited the benefits of being part of a larger risk pool under PDRMA Health. Commissioner Jaszka commended staff for continuing to reduce reliance on tax revenues to

support operations. Commissioner Gramann was impressed by the growth we have seen in Rentals and Concessions. She also asked about the budget process this year; was anything different? Executive Director Reuter commended staff for the hard work they did on the budget, and added that cost centers and program area were condensed creating a more simplified structure, which streamlined budget performance responsibilities and increased successful forecasting and analysis.

Commissioner Gramann asked the Board to carefully review the budget and forward any questions or concerns to Executive Director Reuter. There being no further business to discuss, the committee meeting was adjourned at 6:56 pm.

Respectfully submitted by:

Sue Rini
Director, Finance & Administration