





**Board of Commissioners
Regular Meeting
February 24, 2020
7:00pm**

Call to Order	Commissioner Gramann called the meeting to order at 7:00 pm.								
Roll Call/Pledge of Allegiance	Present: Commissioners Del Preto, Jaszka, Jeffery, Bird, Gramann, Powers and Sokolowski. Staff: Executive Director Reuter, Directors Bachewicz, Hamilton and Rini and Executive Assistant Greninger.								
Listening Post	President Gramann presented Commissioner Jeffery and Commissioner Sokolowski with Master Board Member Recertification Award for committing hours of service at board and committee meetings, conferences and events. Thank you for your hard work and dedication.								
Changes to the Agenda	None								
Consent Agenda	<p>Commissioner Powers made a motion to accept the consent agenda. Seconded by Commissioner Bird.</p> <ul style="list-style-type: none"> A. Approval: Regular Minutes: February 10, 2020 B. Approval: Personnel Policy Manual Amendment C. Approval: Equal Employment and Anti-Harassment Policy D. Approval: Board of Commissioners Policy Manual Amendment <p>Voice Vote. All in favor. Motion Passes:</p> <p>Commissioner Sokolowski made a motion to approve the consent agenda. Seconded by Commissioner Del Preto.</p> <p>Roll Call Vote:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Commissioner Del Preto: Aye</td> <td style="width: 50%;">Commissioner Gramann: Aye</td> </tr> <tr> <td>Commissioner Jaszka: Aye</td> <td>Commissioner Powers: Aye</td> </tr> <tr> <td>Commissioner Jeffery: Aye</td> <td>Commissioner Sokolowski: Aye</td> </tr> <tr> <td>Commissioner Bird: Aye</td> <td></td> </tr> </table> <p>Motion Passes 7-0-0</p>	Commissioner Del Preto: Aye	Commissioner Gramann: Aye	Commissioner Jaszka: Aye	Commissioner Powers: Aye	Commissioner Jeffery: Aye	Commissioner Sokolowski: Aye	Commissioner Bird: Aye	
Commissioner Del Preto: Aye	Commissioner Gramann: Aye								
Commissioner Jaszka: Aye	Commissioner Powers: Aye								
Commissioner Jeffery: Aye	Commissioner Sokolowski: Aye								
Commissioner Bird: Aye									
Discussion Items	<p>A. Discussion: Strategic Plan Update</p> <p>Executive Director Reuter reminded the board about the December 9, 2019 review of the Strategic Plan. At that meeting, the board suggested improving the reporting document. This update follows the Strategic Plan formatting, shows the status and numbers each objective. Commissioner Jeffery likes the new format; it is easy to read and understand. The other commissioners agreed.</p>								

	<p>B. Discussion: ADA Transition Plan Review When the district completed the 2018 ADA evaluation, it resulted in the ADA Transition Plan. Director Hamilton, the District's ADA Compliance Officer, explained that the plan is referred to frequently; it drives decisions and projects. Accessibility is the law, but it also important because it is the right thing to do. He reviewed the projects completed in 2019 and those planned for 2020. Commissioner Sokolowski asked what percentage of the Plan has been completed. Director Hamilton replied about 20%. From a financial standpoint, we have spent about 10% of the money required to complete the plan.</p> <p>C. Weekly Happenings (oral)</p> <ul style="list-style-type: none"> • Commissioner Sokolowski visited Bierman Park. He complimented the Parks staff for the amount of work done to trim and cut back the overgrown path. • Commissioner Sokolowski asked about the wet area at the Bark Park. Director Hamilton said we planted native water-loving plants that will continue to dry out those wet areas as they mature. The area is currently fenced as the plants become established. Commissioner Powers remarked that it has already helping.
Action Items	None
Closed Session	Commissioner Powers made a motion to move into closed session to discuss Personnel: Performance of an Employee, Section2(c)(1). Seconded by Commissioner Del Preto. Entered into closed session at 7:28 pm. Resumed open session at 8:56 pm
Action Pertaining to Closed Session	Commissioner Sokolowski made a motion to increase Executive Director Reuter's salary to \$158,000 beginning March 1, 2020. Seconded by Commissioner Gramann. Voice Vote. All in favor, motion passes.
Adjournment	Commissioner Powers made a motion to adjourn the meeting. Seconded by Commissioner Bird. Voice Vote taken. Motion passed 7-0-0. Meeting adjourned at 9:05pm.


President
Brenda Gramann


Secretary
Jim Reuter

February 24, 2020
Date