



Board of Commissioners
Regular Meeting
September 12, 2022
6:00pm

Call to Order	Commissioner Powers called the meeting to order at 6:00 pm.								
Roll Call/Pledge of Allegiance	<p>Present: Commissioners Jeffery, Sokolowski, Powers, DelPreto, Bird, and Gramann. Commissioner Jaszka arrived at 6:03.</p> <p>Staff: Executive Director Reuter, Deputy Director Rini, Directors Bachewicz and Hamilton, Superintendent Quinn and Scumaci and Executive Assistant Greninger.</p>								
Listening Post									
Changes to the Agenda									
Consent Agenda	<p>Commissioner Bird made a motion to accept the consent agenda as read. Seconded by Commissioner Gramann.</p> <ul style="list-style-type: none"> A. Approval: Regular Minutes: August 8, 2022 B. Approval: Special Meeting Minutes: August 22, 2022 C. Ratify: August 2022 Bills D. Approval: Board Meeting Schedule for 2023 <p>Voice Vote. All in favor. Motion Passes.</p> <p>Commissioner Jeffery made a motion to approve the consent agenda as read. Seconded by Commissioner Sokolowski.</p> <p>Roll Call Vote:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">Commissioner DelPreto: Aye</td> <td style="width: 50%;">Commissioner Gramann: Aye</td> </tr> <tr> <td>Commissioner Jaszka: Absent</td> <td>Commissioner Powers: Aye</td> </tr> <tr> <td>Commissioner Jeffery: Aye</td> <td>Commissioner Sokolowski: Aye</td> </tr> <tr> <td>Commissioner Bird: Aye</td> <td></td> </tr> </table> <p>Motion Passes 6-0-1</p>	Commissioner DelPreto: Aye	Commissioner Gramann: Aye	Commissioner Jaszka: Absent	Commissioner Powers: Aye	Commissioner Jeffery: Aye	Commissioner Sokolowski: Aye	Commissioner Bird: Aye	
Commissioner DelPreto: Aye	Commissioner Gramann: Aye								
Commissioner Jaszka: Absent	Commissioner Powers: Aye								
Commissioner Jeffery: Aye	Commissioner Sokolowski: Aye								
Commissioner Bird: Aye									
Discussion Items	<p>A. 2023 Compensation/Merit Pool Increase</p> <p>Per the Salary Administration Policy & Procedure, the Board of Commissioners will be asked annually to approve the District's merit pool. The District wants to hire and retain top quality staff. The Stay Interviews revealed that while their experience with the District has been positive, 43% of full-time staff stated that they would leave if they found a job with higher pay. The proposed 5% merit pool will allow the District to stay competitive in the field, improve staff retention and help us be the "Employer of Choice."</p>								

All the commissioners are in favor of the 5% merit pool. Commissioner Jeffery asked if 5% is enough; Commissioner DelPreto echoed that concern. Jaszka confirmed the evaluations are performance based. Commissioner Sokolowski asked if all employees get evaluated and get raises or is a pool. Deputy Director Rini said part time staff will see the minimum wage increase but still get evaluated. The wage scale is increased as well to limit wage compression. Commissioner Bird noted that only 43% of staff would leave if a higher paying job was offered. That means 57% of staff would stay. Executive Director Reuter emphasized that our work culture and morale can be more important than the salary. Deputy Director Rini said formal approval of the 2023 merit pool will be on the next meeting agenda.

B. Storage Unit Update - McCaslin

Due to the growth in Concession Operations, the District is in need of additional onsite storage at McCaslin Park. Several years ago, we converted the birthday party room at Coyote Crossing to a storage room for concessions supplies. Supplies are also stored at Fountain View and Simkus Recreation Centers. Staff spends a lot of time retrieving supplies from these locations. We found a prefabricated structure that can be placed on a concrete pad with electricity, storage, cooling, refrigerators and freezers for a budget of approximately \$70,000. This will improve efficiency and allow us to reopen the birthday party room at Coyote Crossing Mini Golf as an additional revenue source. Commissioner Gramann and DelPreto had some concerns about the placement of the storage unit. Executive Director Reuter said the location is the most convenient to the Concession stand, and sits out of the way for players. It will be painted to match Coyote Crossing and Home Plate Concession buildings. Commissioner DelPreto and Sokolowski asked about additional costs for refrigerators and freezers. Director Bachewicz said those costs are built into the budget. Commissioner Jeffery and Jaszka said it is a great solution and the additional revenue from the party room at Coyote Crossing is a bonus.

C. JEM Lifeguarding Services and Innovation Update

Director Bachewicz updated the Board on the history of the Ellis Aquatic Vigilance System (EAVS) and the direction they would like to go with the Carol Stream Park District. Jeff Ellis Management (JEM) has successfully implemented the use of EAVS in other states. The system utilized high end artificial intelligent video technologies combined with radio communication in addition to the current "10/20" Ellis protection guarding protocol to create an enhanced safety system. The Park District has been in contact with PDRMA and they approved the District's moving forward. JEM acknowledges that EAVS is subject to FOIA. The installation of EAVS at Fountain View's indoor pool will not result in any change of the lifeguard staffing levels. While Illinois Department of Public Health (IDPH) has not approved a variance in lifeguard staffing levels at Coral Cove, however JEM has agreed to move forward with EAVS at their own cost without any change to lifeguard staffing levels. The indoor pool will offer a year-round training location for lifeguards, and JEM will use the site to promote the EAVS system.

JEM hopes to complete installation of the equipment and technology by the end of 2022 and invite DuPage County Health Department, IDPD and legislators to Fountain View to see how EAVS works, with the hope of changing the laws in Illinois. The Park District will not incur any costs for the installation or the bandwidth costs. Commissioner Sokolowski asked about additional costs for equipment or technology. Deputy Director Rini said the cameras and technology belongs to JEM and they will be responsible for all; whether to repair or replace units. Commissioner DelPreto said we should get some perks for allowing them to pilot this in our facility. Commissioner Bird likes being on the leading edge of this technology. Commissioner Jeffery thinks it will be a great opportunity to build relationships with our legislators.

D. Weekly Happenings (oral)

- Commissioner Gramann expressed deep concern about the incident that happened to Commissioner Jaszka’s sons last month on the I-290. The boys are fine physically; Rush Hospital and the State Police were terrific. The offenders are in jail, unable to meet bond. Commissioner Jaszka hopes for closure after the trial.
- Commissioner Jaszka commented about the construction pictures posted on the Coral Cove Water Park website. Executive Director Reuter added that Stuckey workers are getting the job done and keep the job site clean.
- Commissioner Sokolowski commented on the report that we have avoided \$75,000 in fraudulent checks being presented by scammers. Superintendent Scumaci explained that we have Positive Pay with our bank which sends a list of all the payments we have made. If a check is presented that is not on the list, it is rejected. We have also had people call from all over the country who have received these checks but do not try to cash them.
- Commissioner Sokolowski and Gramann commented about the Bierman Lake trail resurfacing project, specifically if the entire trail is being resurfaced. Executive Director Reuter confirmed the section on CCSD93 property is also being done. The project will hopefully be completed by the end of September.
- Commissioner DelPreto asked about Home Plate Concessions hours. Director Bachewicz said we do close the concession stand when it is slow.

Action Items


- A. Resolution of Authorization No. 22-02 – Veterans Park Trail Connection
This resolution is necessary in order to apply for the Illinois Transportation Enhancement Program (ITEP) Grant. If awarded, the District will connect the Veterans Park Trail to surrounding trails.
Commissioner Bird made a motion to approve a Resolution of Authorization No. 22-02 to apply for the Illinois Transportation Enhancement Program (ITEP) Grant for the Veterans Park Trail Connection. Seconded by Commissioner Gramann.

Roll Call Vote:




CAROL STREAM
Park District

	<p>Commissioner DelPreto: Aye Commissioner Jaszka: Aye Commissioner Jeffery: Aye Commissioner Bird: Aye Motion Passes 7-0-0</p> <p>B. Resolution of Authorization No. 22-03 – Walter Park This resolution is necessary in order to apply for the Open Space Lands Acquisition Development (OSLAD) Grant program. If awarded, it will provide additional funding for the renovation of Walter Park. Commissioner Sokolowski made a motion to approve a Resolution of Authorization No. 22-03 and Acquisition Certification to apply to the Open Space Lands Acquisition Development (OSLAD) Grant Program for improvements to Walter Park. Seconded by Commissioner DelPreto.</p> <p>Roll Call Vote: Commissioner DelPreto: Aye Commissioner Jaszka: Aye Commissioner Jeffery: Aye Commissioner Bird: Aye Motion Passes 7-0-0</p>	<p>Commissioner Gramann: Aye Commissioner Powers: Aye Commissioner Sokolowski: Aye</p>
Closed Session	<p>Motion by Commissioner Gramann to enter into closed session at 7:17 pm to discuss Section 2(c)(11) for Probable or Pending Litigation. Seconded by Commissioner Sokolowski. Arose from closed session at 7:29 pm.</p>	
Action Pertaining to Closed Session	None	
Adjournment	<p>Commissioner Sokolowski made a motion to adjourn the meeting. Seconded by Commissioner DelPreto. Voice Vote taken. Motion passed 7-0-0. Meeting adjourned at 7:30 pm.</p>	



Secretary
Jim Reuter



President
Tim Powers

October 11, 2022
Date