



## **Committee of the Whole Meeting Minutes**

February 19, 2025

4:00 – 8:45pm

**Present:** Commissioners Jeffery, Gramann, Bird, Parisi, Powers, Sokolowski, and Witteck.  
Staff: Executive Director Rini, Directors Bachewicz, Hamilton, Quinn, and Scumaci, Superintendents Anderson and Adamson, Division Managers Kenny, Mondlock, Sisco and Waghorne, and Manager Kintzel.  
NIU Center for Governmental Studies Mel Henricksen and Alli Hoebing

**Topic:** Strategic Planning Workshop

Commissioner Jeffery called the meeting to order at 4:00 and Executive Director Rini thanked everyone for attending.

Mel Henricksen and Alli Hoebing outlined the agenda for the evening's strategic planning session. To prepare for the goals setting section of the meeting, they reviewed the stakeholder input and led the team through a SWOC Assessment. Goals were then identified. NIU staff will filter through all the information gathered, condense and combine like-items, and return a drafted listing of short-term and long-term goals to the Strategic Planning Committee for review; that will be sent in approximately two weeks. Once confirmed, NIU will ask the leadership team to rank the goals (electronic exercise). Once that is complete, NIU will work with the District on an implementation plan which will result in a completed Strategic Plan and Executive Summary.

There being no further business to discuss, the committee meeting was adjourned at 8:45pm.

Respectfully submitted,

Sue Rini  
Executive Director, Secretary